

Equality Impact Assessment



Hampshire
County Council

16+ Support & Accommodation Services

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Department: Children's Services
Date of assessment: 20/08/2018

Description of current service/policy

Accommodation and support provision for young people aged 16-21 providing person-centred and outcome focussed support to Young People including Looked After Children, Care Leavers and young people known to Children's Services who have an established local connection to Hampshire.

Geographical impact: All
Hampshire

Description of proposed change

Two new framework contracts are planned:
Young people aged 16+ with High Support Needs;
Care Leavers aged 16+ placed outside of Hampshire borders.

An existing contract will be re-tendered:
Support & Accommodation for young people aged 16+.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

Engagement has been carried out with Providers, stakeholders, district and borough councils and other Authorities.

The feedback that was received showed that Supported Lodgings provided the greatest stability of placements and an acknowledgement that some young people had needs which were greater than those that can be met within this environment.

Following the analysis of responses, a specification for part of the service was developed and a pilot scheme is underway in the South East of the County to assess the viability and success of

this. This includes a new pathway led by the responses to the engagement. Feedback from young people forms part of the evaluation of the pilot.

Statutory considerations	Impact	Mitigation
Age: Positive	The service is for 16-21 year olds, by letting contracts we are ensuring the stability and quality of the Provider that we are placing with.	
Disability: Positive	The service is accessible for all 16-21 year olds.	
Sexual orientation: Positive	The service is accessible for all 16-21 year olds. Support staff will be trained appropriately to support young people with all their needs.	
Race: Positive	The service is accessible for all 16-21 year olds.	
Religion and belief: Neutral		
Gender reassignment: Positive	The service is accessible for all 16-21 year olds. Support staff will be trained appropriately to support young people with all their needs.	
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Positive	The service is accessible for all 16-21 year olds. Support staff will be trained appropriately to support young people with all their needs.	

Rurality: Positive	An updated service specification ensures that accommodation is sited with good public transport links where appropriate.	
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Any other information