

Equality Impact Assessment

Name of project/proposal

Robert May's School 1FE Expansion

Contact name
Department

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Date to be published on Hantsweb

12 Dec 2016

Purpose for project/proposal

Hampshire County Council Children's Services Department, in its role as Local Education Authority, has forecast pupil numbers in the area and established the need for an additional 150 pupil places or 1 form of entry (1FE) for the start of the academic year 2019. Hampshire County Council Children's Services has identified a requirement for an additional 150 pupils places within Robert May's existing catchment. These pupils are already in the primary school system or from known housing development forecasts. Children's Services has also confirmed that over the coming years there will be a push back of applications from out of catchment (such of those near Basingstoke) as the school fills with in catchment pupils.

To determine the project brief for the additional accommodation required for the increased capacity the existing school buildings were assessed against the Department for Education BB103 requirements for a generically timetabled 1350 capacity school. This analysis was essential to produce project specific data taking into account the existing school accommodation. In addition to simply meeting the BB103 guidance areas, where possible within the scope of the project the brief has looked to address some of the school's current accommodation issues. In summary to accommodate the additional 150 pupils the design comprises the following:

New build two-storey stand alone block with bridge link:

- 4no. General Teaching Classrooms
- 1no. Dry Workshop in lieu of Electronics Classroom
- Relocated Library
- Relocated Reception and Offices
- MI room and Conference room
- Relocated library

Refurbished Elements:

- 1no. Science 'master classroom' suited with other science labs in lieu of 2x science classrooms created in the Existing Library
- 1no. general teaching classroom created in existing ICT room
- Expanded Dinning Area

External Landscaping Elements

- Reconfigured car parking/ coach Drop off
- Associated landscaping to front of school and new courtyard
- 10no. additional parking spaces and 6no. additional Coach parking spaces

Consultation

Has engagement or consultation been carried out? Yes

Hampshire County Council has consulted and will continue to consult with the following on the design of the extension.

HCC Children's Services - Multiple consultations regarding brief and design of the building and site layout

Principle of Enlargement Consultation - 22nd March 2016

Key School personnel and governing body

- Consultation ongoing

Robert May's Governing body

- Presentation made 23rd March 2016

Onward, Odiham and North Warnborough community group

- Presentation made 2nd June

The Public

- Two public consultations have taken place. These were held on held on: 22nd March and 7th June 2016

HCC run Site strategy workshop

- Involving pupils, staff, non teaching members of staff, local councillors and local members held on the 3rd February and the 16th March 2016

Ranil Jayawardena MP

- Presentation made 1st July 2016

Local councillors namely Cllr Kennett, Cllr Goris and Cllr Crooks and County Councillor Cllr Glen

- Multiple briefings given made

HCC Archaeologist

- Confirmation received on 4th March 2016 (Appendix E)

HCC Fire Officer - First consulted on 20th July 2016

HCC Access team

- First consulted on 22nd June 2016

HCC Arbriculturalist

HCC Ecologist

HCC ETE Highways

- Highways principles and school travel planning

HCC School's Travel Plan Team - Including full travel survey with staff, students and parents

Statutory considerations

Impact

Age	None
Disability	Low
Sexual orientation	None
Race	None
Religion and belief	None
Gender reassignment	None
Sex	None
Marriage and civil partnership	None
Pregnancy and maternity	None

Other policy considerations

Poverty	None
Rurality	Low
Other factors	None
If other please describe	

Geographical impact

Have you identified any medium or high impact?*

Hart

Yes

No

The proposed new building and landscape alterations have been designed to be fully accessible allowing inclusion for all staff, pupils and visitors. The building design will be developed to ensure compliance with the Building Regulations Approved Document Part M and BS 8300:2009. Hampshire County Council Access Officers have been consulted during the scheme design stage of this project and an Access Statement has been prepared.

The inclusion of a bridge link from the first floor level of the new building to the existing school will dramatically increase accessibility to the existing school accommodation.

Final decision date

Final decision date due
Decision to be made by

18 Jan 2017
Executive Member