

# Equality Impact Assessment

Name of project/proposal Report to EMPR on annual review of rents for HCC residential lettings  
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## **Description of Service / Policy**

The County Council has a portfolio of domestic properties which are let to tenants. The majority of dwellings are in urban locations. The properties are occupied by either existing members of staff under a service tenancy or former or existing members of staff under a secure tenancy. There are currently 32 such tenancies in place.

It is County Council policy to review the level of rents each 1 April. The same change is applied to all tenants who occupy properties where the rental levels are based on HCC's adopted Points Assessment System.

Geographical impact\* All Hampshire

## **Description of proposed change**

The average monthly rent paid by tenants is currently around £550. It is proposed to increase the rents by 3% on 1 April 2018. This is in line with private sector rent increases. It equates to an average increase of around £16 per month. The only category of persons which might be relevant to the proposal relates to age, as the average age of tenants is relatively high with many being retired former employees. The increase however is only of an inflationary nature and tenants who are so entitled already recover their rental payments through housing benefit.

## **Engagement and consultation**

Has engagement or consultation been carried out? No

Consultation with the occupiers would not be appropriate. Consultations have taken place with relevant organisations and firms to establish the appropriate annual increase in rent

## **Impacts of the proposed change**

This impact assessment covers HCC Staff (and partners)

### **Statutory considerations**

### **Impact**

Age Impact	Low Slightly higher rental payments, largely covered by housing benefit
Disability	Neutral
Sexual Orientation	Neutral
Race	Neutral

Religion and Belief      Neutral

Gender Reassignment      Neutral

Gender      Neutral

Marriage and civil  
partnership      Neutral

Pregnancy and  
Maternity      Neutral

**Other policy considerations**

Poverty      Neutral

Rurality      Neutral

***Additional Information***