

Equality Impact Assessment



Hampshire
County Council

Re-procurement of social care services in HMP Winchester

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Department: Adults' Health and Care

Date of
assessment: 07/10/2019

Description of current service/policy

Central and North West London NHS Foundation Trust (CNWL) are commissioned by HCC to provide domiciliary care services (predominantly personal care) to HMP Winchester prisoners assessed as having eligible needs under the Care Act 2014. NHS England currently commissions CNWL to provide primary care (GP), pharmacy, mental health, learning disability, substance misuse and dental services within HMP Winchester.

Geographical impact: Winchester

Description of proposed change

Re-procurement of existing contract which is due to end 30/06/20 with no potential to extend. New contract will become an integrated health & social care contract commissioned by NHS England as lead commissioner within a section 75 (NHS Act 2006) arrangement. This will join up what are currently 2 separate contracts (1 health, 1 social care) to create a more seamless integrated service provision for prisoners of HMP Winchester.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out?

Yes

Face to face consultations held with current users of health & social care services within HMP Winchester during September. Online SNAP survey sent to relevant HCC staff, HMP Winchester staff, Central and North West London (CNWL) NHS Foundation Trust (the current provider of health services within HMP Winchester) staff and relevant staff from NHS England (commissioner of the health services within the prison) and the National Offender Management Service (NOMS) who have a lead role in overseeing social care and safeguarding within the prison service.

Statutory considerations	Impact	Mitigation
Age: Positive	There is a growing population of prisoners aged 55+ who require social care support to help manage physical disabilities and/or frailty related needs. An integrated health & social care service will be better able to meet their often complex needs and will be better able to manage demands upon the service due to staffing flexibilities and a single provider able to meet the full range of presenting problems, with one care plan per prisoner rather than separate health & social care plans.	

<p>Disability: Positive</p>	<p>The majority of social care support provided within the prison is related to those with a physical disability or frailty (as noted above). An integrated health & social care service will be better able to meet their often complex needs and will be better able to manage demands upon the service due to staffing flexibilities and a single provider able to meet the full range of presenting problems, with one care plan per prisoner rather than separate health & social care plans. Additionally an integrated health & social care service will be better able to identify early that they require transfer to a prison better able to manage their needs due to the particular difficulties posed by HMP Winchester which is not wheelchair accessible. Mental Health, Learning Disability and Substance Misuse NHS services are commissioned within the prison by NHS England. Our social care commissioned services will additionally be able to integrate with these services and provide a joined up seamless services to prisoners presenting with MH, LD, Autism or substance misuse issues.</p>	
<p>Sexual orientation: Neutral</p>		
<p>Race: Neutral</p>		
<p>Religion and belief: Neutral</p>		

Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

Any other information

As noted above the intention is for the County Council to delegate its commissioning responsibilities to NHS England and to establish a pooled budget. NHS England will be the lead commissioner for an integrated health and social care service into the HMP Winchester. This arrangement is already in place across the 3 prisons in Devon and is proving to be a successful model of service delivery, allowing for a more seamless health & social care service which is better able to meet and respond to prisoner needs. This equality impact assessment will be updated once consultation responses have been analysed.