

# Equality Impact Assessment



Hampshire  
County Council

## Road Agreements Policy for the Protection of Highway Trees affected by New Development

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Department: Economy, Transport and  
Environment

Date of  
assessment: 19/03/2019

### Description of current service/policy

The current process for establishing the value of highway trees which need to be removed in relation to road agreement applications is for the Authority to negotiate with developers on a case by case basis.

Geographical impact: All  
Hampshire

### Description of proposed change

The proposed change is to introduce a Policy for the Protection of Highway Trees affected by new Development, to be phased in by 1 October 2019 and apply to all road agreement applications received from that date.

The policy sets out that the Authority will require financial compensation for the loss of highway trees and how the value will be assessed.

### Impacts of the proposed change

This impact assessment covers HCC Staff (and partners)

### Engagement and consultation

Has engagement or consultation been carried out? No

As the proposed Policy will impact directly on developers and not on residents, it was deemed that a public consultation would not be required during the development of the Policy.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Neutral		
<b>Disability:</b> Neutral		
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		
<b>Gender:</b> Neutral		

<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

## **Neutrality statement (if all considerations have a neutral impact)**

It is considered that the proposal will have a neutral impact on groups with protected characteristics, as the proposed change is at a policy / procedural level, relating to how the County Council and the developers interact. There is no direct impact on service users.

## **Any other information**