

Equality Impact Assessment

Name of project/proposal

Procurement of NHS Health Checks
Training - Trainer Service

Contact name

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Department

Adult Services

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Purpose for project/proposal

To procure an NHS Health Checks Training provider to train all approved providers that currently carry out NHS Health Checks in Hampshire. The NHS Health Check competence framework and accompanying learner and assessor workbooks published by Public Health England in June 2014 look to ensure those who are delivering health checks meet the core competencies required. The competencies reflect the minimum standards expected of those delivering health checks.

Bespoke targeted training has not previously been available for providers delivering health checks in Hampshire County Council. As the programme has evolved with new elements added, it is important everyone delivering health checks does so to a quality standard. It is vital that communication around risk and advice is delivered appropriately to get the best out of the NHS Health Check programme.

To enable those delivering health checks to meet the quality standards in the NHS Health Check competency framework, appropriate training must be provided.

Objective 1.

Deliver high quality training to ensure those providing NHS Health Checks meet the requirements of the NHS Health Check competency framework.

Objective 2.

Ensure those who deliver health checks have the confidence and skills to have healthy conversations and raise awareness of the risks associated with cardiovascular disease; allowing people to reduce the risks of future ill-health.

This NHS Health Check Training programme is for the approved providers of the NHS Health Check Programme commissioned by Hampshire County Council.

There are three sections to the training which have been mapped to the NHS Health Check competence framework and accompanying learner and assessor workbooks. Sections two and three will be delivered in person. It is envisaged that each session will have a core component and flexibility to respond to the interests and concerns of attendees.

Section 1) Knowledge of programme: Prior to registering for training sections 2 and 3 below, participants would need to complete preliminary e-learning that introduces the basic elements of the NHS Health Check. Alternatively, participants would need to provide evidence of their knowledge of the programme.

Section 2) Conducting an NHS Health Check: A variety of teaching methods should be used during the training, including experiential learning, lecture and interactive group work. The training aims to further develop practitioner's knowledge and skills in the use of the NHS Health Check programme to facilitate the cardiovascular assessment of the

eligible population and improve communication of promoting health and well-being and avoidable disease prevention.

Section 3) Behaviour Change/ 'healthy conversations' training: To focus on improving communication of healthy messages, and supporting motivational behaviour change. The training should include role plays, use of Open Discovery questions and SMART goal setting

Consultation

Has engagement or consultation been carried out? Yes

We did a soft market testing questionnaire with potential providers before embarking on the invitation to quote. The outcome from the soft market testing questionnaire resulted in improvement changes to the service specification for the training for the providers of health checks to the eligible population of 40 to 74 year olds.

Statutory considerations

Impact

Age	Medium
Disability	Medium
Sexual orientation	Medium
Race	Medium
Religion and belief	Medium
Gender reassignment	Medium
Sex	Medium
Marriage and civil partnership	Medium
Pregnancy and maternity	Medium

Other policy considerations

Poverty	Medium
Rurality	Medium
Other factors	None
If other please describe	

Geographical impact Non-specific
Have you identified any medium or high impact? Yes No

Equality statement

The NHS Health Checks Training Trainer Service will positively impact on all of the equality groups as the training will involve each of the equality groups and will set out to the providers of health checks different ways that they can support and communicate with each of these groups in turn.

Date to review actions 01 Apr 2018

Final decision date

Final decision date due 29 Mar 2017
Decision to be made by DMT