

Equality Impact Assessment



Hampshire
County Council

Pennington Junior School Resourced Provision

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Department: Children's Services

Date of assessment: 30/03/2020

Description of current service/policy

The current capacity of Pennington Junior School is 208. This proposal does not raise the capacity of mainstream places, but instead provides 5 additional places in a resourced provision at Pennington Junior School.

Geographical impact: New
Forest

Description of proposed change

The proposal is to create a resourced provision at Pennington Junior School to provide provision for 5 places for children with social, emotional and mental health (SEMH) difficulties.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

Formal consultation took place between 20 January and 14 February 2020. A letter was sent to consultees as detailed below and a drop-in session was held at the school on 5 February 2020. The proposal was also included on the County Council's consultation website.

Letters were sent to;

- Parents of children at the school
- Local residents
- Headteacher of schools involved
- Chair of Governors at schools involved
- School staff
- Headteachers, Chairs of Governors at all schools within 2 miles of Pennington Junior School
- Local Councillors
- Lymington & Pennington Town Council clerk
- Staff union representatives
- Local Dioceses
- HCC Elected member
- Local MP

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Positive	The proposal is to create a resourced provision at Pennington Junior School to provide provision for 5 places for children with social, emotional and mental health (SEMH) difficulties.	
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		

Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

Any other information

Hampshire County Council received no comments during the consultation period.