

# Equality Impact Assessment



Hampshire  
County Council

## Parish and Town Council Investment Fund - Policy & Resources Grant Scheme

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Department: Culture, Communities and Business  
Services

Date of  
assessment: 09/04/2020

### Description of current service/policy

Hampshire County Council recognises the significant value Parish and Town Councils bring to the lives of Hampshire's residents. Their local knowledge and expertise on the needs of their neighbourhoods makes them very well placed to drive local initiatives forward.

The priority of The Parish and Town Council Investment Fund is to support partnerships between local communities and the County Council. It will provide pump priming investments to pilot new schemes which respond to local needs and the growing pressure on County Council Services.

The Fund is managed by the Rural Programme, overseen by the Executive Member for Countryside and Rural Affairs on behalf of Policy and Resources.

Geographical impact: All  
Hampshire

### Description of proposed change

The Parish and Town Council Investment Fund was set up at the end of 2018 to focus on partnership projects between Parish and Town Councils (PTC's) and properly constituted local Community Groups and Hampshire County Council (HCC) Services. The funding availability has been expanded to include properly constituted local Community Groups who are operating in non-parished areas of Hampshire. All applicants are required to demonstrate that they have considered the needs of people identified in law as being at risk of discrimination, those who share protected characteristics, and that their project has no negative impacts on these groups.

### Impacts of the proposed change

This impact assessment covers Service users

# Engagement and consultation

Has engagement or consultation been carried out? Yes

Consultation was carried out with all Parish and Town Councils at an event in 2018, where it was agreed that there was a willingness for local councils to work more closely with their own communities and in partnership with HCC to deliver local solutions which pilot new schemes to respond to local needs and the growing pressure on County Council Services.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Neutral		
<b>Disability:</b> Neutral		
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		

<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

## **Neutrality statement (if all considerations have a neutral impact)**

All applications to the Parish and Town Council Investment Fund are required to demonstrate that there are no negative impacts to any people who share protected characteristics in order to receive funding. There may be positive impacts on some of these protected characteristic groups highlighted within each application and this would allow them to score more highly during the assessment process.

## **Any other information**