

Equality Impact Assessment



Hampshire
County Council

Northern Junior School Proposed Group Rooms

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Department: Culture, Communities and Business Services

Date of assessment: 09/02/2018

Description of current service/policy

Northern Junior school is a community school catering for pupils age 7-11. It is federated with the adjacent Infant school. It has an Ofsted rating of 'good' at the last inspection in 2016. It has an above average proportion of pupils with special educational needs and disabilities and it has a number of service families attending the school. The proportion of families eligible for pupil premium is average

Geographical impact: Fareham

Description of proposed change

The school is increasing its Pupil Admission Number (PAN) from 45 to 60, this returns the school to the size that it was originally built for. However, to meet the needs of the pupils and the requirements of the curriculum 2 small and 1 large rooms will be built which will be for small group and SEN teaching. Additionally there are two new toilets which will be for able bodied pupils and staff as the school is already well served with existing accessible toilets. There will also be an improvement to the rear pedestrian access and some new bike / scooter storage to enable and improve the numbers of children cycling and scooting to school.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

Formal consultation with the school and governors, Childrens Services, Building Control, Elected Members

Statutory considerations	Impact	Mitigation
Age: Positive	Increase in classroom and specialist group learning facilities provision for 7-11 year olds in the area	
Disability: Positive	Provision of new spaces on the ground floor giving new accessible spaces for teaching small groups including specialist SEN lessons	
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		

Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Any other information