

# Equality Impact Assessment



Hampshire  
County Council

## New Boorley Green Primary School, Eastleigh

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Department: Children's Services

Date of assessment: 27/04/2018

### Description of current service/policy

This project is required to meet the anticipated demand for primary school places from the 1400 new homes on the new Boorley Park development in Eastleigh. This project will ensure that Hampshire County Council meets its statutory duty in regards to the provision of school places.

Geographical impact: Eastleigh

### Description of proposed change

The provision of a new 2 form entry primary school. This means the school will accept 60 Year R children in to the school each September. Once full the school will have 420 pupils in it across all seven year groups.

### Impacts of the proposed change

This impact assessment covers Service users

### Engagement and consultation

Has engagement or consultation been carried out? Yes

Various local consultations were undertaken during April and May 2016 by Hampshire County Council and the sponsor for the new school (Wildern Academy), residents from the surrounding areas and all other interested stakeholders. The information collected at these events has helped shape the design for the school and ensure it has moved forward through this and the planning phase with maximum support.

Statutory considerations	Impact	Mitigation
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<b>Age:</b> Positive	Ensures a sufficiency of primary age school places will be provided within the new development.	
<b>Disability:</b> Positive	The new school will be accessible to children and adults with a disability.	
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		
<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Positive	The new school will have the correct facilities to support the needs of staff and visitors who are pregnant or visiting the site during maternity leave.	
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>

<b>Poverty:</b> Positive	The new school will accessible to all local families requiring a primary school place, therefore removing the need for travel to access a school place.	
<b>Rurality:</b> Neutral		

## **Any other information**