

# Equality Impact Assessment



Hampshire  
County Council

## Medstead Church Of England Primary School Resourced Provision

Accountable officer: Claire Campling

Email address: strategicplanningunit@hants.gov.uk

Department: Children's Services

Date of  
assessment: 30/03/2020

### Description of current service/policy

The current capacity of Medstead Church Of England Primary School is 210. The proposal does not raise the capacity of the mainstream school, but instead provides 6 additional places in the Resourced Provision for pupils with a Hearing Impairment.

Geographical impact: East  
Hampshire

### Description of proposed change

The proposal is to increase the capacity of the Resourced Provision for pupils with a Hearing Impairment to 14 places by providing extra provision at the school. The school currently provides 210 mainstream places and 9 places for children with a Hearing Impairment (HI).

### Impacts of the proposed change

This impact assessment covers Service users

### Engagement and consultation

Has engagement or consultation been carried out? Yes

Formal consultation took place between 20 January and 14 February 2020. A letter was sent to consultees as detailed below and a drop-in session was held at the school on 5 February 2020.

The proposal was also included on the County Council's consultation website.

Letters were sent to;

- Parents of children at Medstead Church Of England Primary School
- Headteacher of schools involved
- Local residents
- Chair of Governors at schools involved
- School staff
- Headteachers, Chairs of Governors at all schools within 2 miles of Medstead CofE Primary School
- Local Councillors
- Medstead Parish Council clerk
- Staff union representatives
- Local Dioceses
- HCC Elected member
- Local MP

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Neutral		
<b>Disability:</b> Positive	The proposal is to increase the capacity of the Resourced Provision for pupils with a Hearing Impairment to 14 places by providing extra provision at the school.	
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		

<b>Gender reassignment:</b> Neutral		
<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

## **Neutrality statement (if all considerations have a neutral impact)**

### **Any other information**

Hampshire County Council received four comments during the consultation period. No particular objections or areas of concern were received.