Equality Impact Assessment

Hampshire County Council

Managing Hampshire Built Estate Report

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Department: Culture, Communities and Business Services

Date of assessment: 28/02/2018

Description of current service/policy

Annual programme of repairs and maintenance in the built estate across Hampshire Schools and the Corporate Estate. Explaining where the available budget expenditure will be focused in the 2018/19 programmes.

Geographical impact: All Hampshire

Description of proposed change

Repair and maintenance works across the built estate schools and the corporate buildings.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out?   Yes

Primary Heads liaison meeting, Schools via regular liaison and annual management partnership meetings and the Academy Partnership Forum. These liaison meetings highlight user/client priorities for consideration in the annual programmes.Regular liaison meetings with departments within the County Council highligh priorities for consideration under the heading of repairs and maintenance.

Departmental intelligence around Corporate transformation programmes which have an impact on repairs and maintenance.

Statutory considerations	Impact	Mitigation
Age: Positive	The programmes represent an expenditure of £42M on the estate (£34M Schools and £8M Corporate) which will address the highest priority condition and maintenance issues. Leading to enhanced environments for a range of ages in Hampshire. - Including Schools and Elderly Persons	
Disability: Positive	A number of the proposals will include the provision of level access and enhanced toilet provision for disabled pupils.	
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		

Pregnancy and maternity: Neutral		
Other policy considerations	**Impact**	**Mitigation**
Poverty: Neutral		
Rurality: Neutral		

Any other information