

Equality Impact Assessment



Hampshire
County Council

Library Service Consultation – South Ham Library Closure – Service User Impacts

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Department: Culture, Communities and Business
Services

Date of
assessment: 08/01/2020

Description of current service/policy

South Ham Library has a catchment population of 50,157, the Index of Multiple Deprivation score running from 1 (most deprived) to 10 (least deprived) is 7.1. The Library is open for 26 hours per week and has 2,065 borrowers, of which 52% regularly use an alternative Library within Hampshire. South Ham Library offers the public access to core services but provides little opportunity for activities or events due to the limited available space. Data shows it typically has an average of 32 visits and 37 book issues per hour open which ranks it amongst the lower performing Libraries in Hampshire.

Geographical impact: Basingstoke &
Deane

Description of proposed change

Proposal to close South Ham Library, to support achieving a £1.040 million operational saving required due to budget reductions. If there is interest, the Library could be handed over to a community group to be used as an independent community-managed library. Service users would have reasonable access to Basingstoke Discovery Centre, reasonable access is defined by the County Council as around 20 minutes by car or around 30 minutes by public transport. Service users may prefer to switch to digital library services. Vulnerable and isolated residents who are unable to travel to an alternative library could choose to apply for the Home Library Service.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out?

Planned

The Library Service will be undertaking a 10-week public consultation to seek customers', residents', staff and stakeholders' views on the emerging Libraries' Strategy to 2025, proposed changes to the Library Service and the impact of these changes, and any alternative options. Information on the previous Balancing the Budget Consultation (www.hants.gov.uk/balancingthebudget) is in paragraphs 19-22 of the Exec Member for Recreation and Heritage decision report, which can be accessed at <http://sites.digital/hants1>, with further details also available in paragraphs 55-60.

Statutory considerations	Impact	Mitigation
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<p>Age: Low</p>	<p>Library services are traditionally accessed more by older people and by children and families and as such these groups would be affected more by the proposed changes than the population as a whole. Of the catchment population for South Ham Library, 23% are aged 0-17 (above the Hampshire average of 21%) and 23% are over 60 (below the Hampshire average of 25%). Library customers in these groups would no longer be able to access the full range of services in South Ham and would need to travel to a neighbouring Library. Service users would have reasonable access to Basingstoke Discovery Centre, reasonable access is defined by the County Council as around 20 minutes by car or around 30 minutes by public transport. Transport can be a barrier for some older people and for children and young people. The proportion of the population with no cars in the catchment is 6.4%, above the Hampshire average of 5.8%. Not all members of the catchment population access South Ham Library, 2,065 borrowers would be impacted in total, but 52% of those already regularly use an alternative Library. The School Library Service supports the majority of our schools with high quality stock and this may be a viable alternative for children and young people who are unable to travel to an alternative library. Vulnerable and isolated residents, including older people, who are unable to travel to an alternative library could choose to apply for the Home Library Service. As such, the impact has been assessed as low.</p>	
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<p>Disability: Low</p>	<p>Library customers with disabilities would no longer be able to access the full range of services in South Ham and would need to travel to a neighbouring Library. Service users would have reasonable access to Basingstoke Discovery Centre, reasonable access is defined by the County Council as around 20 minutes by car or around 30 minutes by public transport. Transport can be a barrier for some people with disabilities. The proportion of the population with no cars in the catchment is 6.4%, above the Hampshire average of 5.8%. Vulnerable and isolated residents, including people with disabilities, who are unable to travel to an alternative library could choose to apply for the Home Library Service. As such, the impact has been assessed as low.</p>	
<p>Sexual orientation: Neutral</p>		
<p>Race: Low</p>	<p>BME communities are represented amongst library users generally. We do not yet have data as to the breakdown of the ethnicity make up of users of different libraries. We can only consider the diversity of the local communities in Hampshire. We have no reason to believe that these proposals will impact on BME communities more than library users generally.</p>	
<p>Religion and belief: Neutral</p>		

Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

Any other information

South Ham Library is a base for the School Library Service (SLS). SLS services are delivered in school as well as from South Ham and will continue to be delivered within the terms of the SLA. How SLS services are delivered would be subject to a wider review and its own full impact assessment.

Library Service customers can access a range of services online, without accessing a library. This includes digital borrowing of eBooks and eAudio, online reservation of stock which can be delivered to a nearby library and online payment of fines and charges.

The consultation information pack and response form are also available in Easy Read, large print and audio format. Copies in other languages or formats (such as British Sign Language or Braille) are available on request.