

Equality Impact Assessment



Hampshire
County Council

Technical Resources Framework (Gen4)

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Department: Economy, Transport and
Environment

Date of
assessment: 19/03/2019

Description of current service/policy

The current Technical Resources Framework (Gen3) for the provision of specialist engineering services expires in March 2020. A new Technical Resources Framework is proposed for use from April 2020 for four years duration to assist the County Council in delivery of it's highways and transportation capital programme.

The new framework will be procured in accordance with European OJEU Regulations.

Geographical impact: All
Hampshire

Description of proposed change

The new framework will be technically similar to the existing one but incorporate minor improved management changes. All resources employed through the framework will continue to operate within current HCC policies and standards.

Impacts of the proposed change

This impact assessment covers HCC Staff (and partners)

Engagement and consultation

Has engagement or consultation been carried out? Yes

The market place and current users of the existing Gen3 framework have been consulted about HCC proposals for the new framework and an European Prior Information Notice has been issued. A number of market engagement meetings have been held.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		

Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

It is considered that this decision will have a neutral impact on groups with protected characteristics because all contractual arrangements with suppliers incorporate the Council's equalities policies, procedures and standards. It will be a requirement that suppliers always comply with these in execution of works and services.

Any other information