

Equality Impact Assessment



Hampshire
County Council

Enterprise M3 LEP Incorporation, Governance Arrangements and Appointments

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Department: Economy, Transport and
Environment

Date of
assessment: 16/04/2019

Description of current service/policy

The report details the outcomes of a national review of Local Enterprise Partnerships (LEPs) and the consequent changes that will be made to the governance arrangements in respect of the Enterprise M3 LEP (EM3 LEP), including its incorporation as a company limited by guarantee.

Geographical impact: Basingstoke & Deane, Eastleigh, Hart, Rushmoor,
Winchester

Description of proposed change

Changes are proposed for the governance arrangements in respect of the Enterprise M3 LEP (EM3 LEP), including its incorporation as a company limited by guarantee. It is proposed to secure the appointment of Councillor Mans as the County Council's representative to the Joint Leaders' Board and as a member and director of the incorporated EM3 LEP. It is proposed to secure approval for continued appropriate governance arrangements, including delegations to officers in relation to Hampshire County Council's role as Accountable Body to the newly incorporated EM3 LEP, and which are compliant with recently issued national guidelines from Central Government.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out?

No

Public consultation has not been undertaken in respect of the matters raised in this report, as the changes relate only to governance arrangements rather than changes to service delivery.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		

Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

No adverse equality impacts have been identified in respect of the matters raised in this report, as the proposals do not affect staff or services. The proposals relate to changes to governance arrangements only, not changes to service delivery.

Any other information