

Equality Impact Assessment



Hampshire
County Council

Enlargement of Four Marks Church of England Primary School

Accountable officer: Martin Shefferd

Email address: lily.corner@hants.gov.uk

Department: Children's Services

Date of assessment: 15/02/2018

Description of current service/policy

To make a prescribed alteration to FOUR MARKS CHURCH OF ENGLAND PRIMARY SCHOOL, Five Lanes End, Four Marks, Alton, GU34 5AS (category of schools – Controlled C of E) by enlarging the premises of the school, with effect from September 2020.

Geographical impact: East Hampshire

Description of proposed change

Hampshire County Council is proposing to increase the physical capacity of Four Marks Church of England Primary School to allow them to offer 60 places for Year R (age 4+). This expansion will allow the school to increase its capacity from 315 for 420 pupils in total. i.e. 60 pupils per year group.

In order to accommodate the additional proposed pupils, it is proposed that 4 classrooms will be built along with extra toilet facilities.

The pressure for school places is a result of a rise in the number of births in the area and new housing development. It is anticipated that building works will start during summer 2019 and will be completed and available for September 2020.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

A formal consultation took place between 2 October and 6 November 2017. A drop-in session was held at the school on 17 October 2017.

This consultation received a total of 14 written comments which were largely focused around traffic and parking around school. To address these comments, a school travel plan process will be followed to identify issues and seek solutions.

A public notice was issued on the 5 January 2018 which ran until the 2 February 2018. During this time no comments were received.

In considering the responses received from the consultation and public notice period, the County Council felt that the provision of additional school places was necessary and that comments received did not represent sufficient concern to prevent proceeding with the enlargement.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Positive	The proposed extension will be fully accessible.	
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Positive	Additional toilets will be provided as part of the proposed school expansion. These toilets will be suitable for unisex use.	

Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Positive	A pressure for school places has been identified within the Four Marks area, therefore by expanding the Four Marks Church of England Primary School this will provide the opportunity for children to walk to school close to where they live as opposed to travelling by car to their next nearest school outside of Four Marks.	

Any other information

The organisation of the construction phase of the project will take account of the issues of access to the site and the working arrangements on site. A number of measures will be put in place to minimise disruption to school and local residents such as ensuring no deliveries are made to site during the beginning and end of the school day. Health and safety is a key issue for school expansion projects and will be considered at all stages.