

Equality Impact Assessment



Hampshire
County Council

Enlargement of Bursledon Junior School.

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Department: Children's Services

Date of assessment: 04/04/2018

Description of current service/policy

Bursledon Junior School currently has the capacity for 330 pupils to attend the school. The school is short of one classroom space to provide the same number of places per year group as the Infant school site. Bursledon Junior School at present are therefore not able to provide a place to all the children choosing to transfer from the infant school site over to the Junior school site in permanent facilities.

Geographical impact: Eastleigh

Description of proposed change

To make a prescribed alteration to BURSLEDON JUNIOR SCHOOL, Long Lane, Bursledon, Southampton, SO31 8BZ (category of school – Community) by enlarging the premises of the school, with effect from September 2018.

Bursledon Junior School will be enlarged by a one classroom extension, along with internal remodelling and external works. This expansion will increase the capacity of the school from 330 to 360 places.

The pressure for school places is a result of a rise in the number of births in the area and new housing development.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

A formal consultation took place between 13 November and 22 December 2017, and a drop-in session was held at the school on 20 November 2017.

This consultation received a total of 5 written comments which were largely focused around traffic and parking around school.

The County Council felt that the provision of additional school places was necessary and that

comments received did not represent sufficient concern to prevent proceeding with the enlargement.

A public notice was issued between the 16 January and 2 March 2018, and no comments were received.

Statutory considerations	Impact	Mitigation
Age: Positive	This alteration at Bursledon Junior School will increase the capacity of education facilities for children in the Bursledon area.	
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		

Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Positive	A pressure for school places has been identified within the Bursledon area, therefore by expanding the Bursledon Junior School to cater for all the pupils wishing to transfer from the infant school will continue to provide the opportunity for these children to walk to school close to where they live as oppose to travel by car to their next nearest school outside of Bursledon.	

Any other information

The organisation of the construction phase of the project will take account of the issues of access to the site and the working arrangements on site. A number of measures will be put in place to minimise disruption to school and local residents such as ensuring no deliveries are made to site during the beginning and end of the school day. Health and safety is a key issue for school expansion projects and will be considered at all stages.