

Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) (“the Act”), which asks public authorities, like Hampshire County Council, to give ‘due regard’ to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid ‘due regard’ to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Clifton Terrace, Winchester Phase Two
Related EIAs:	None
EIA for Savings Programme:	No
Service affected	Pedestrian Crossing, Clifton Terrace, Winchester
Description of the service/policy/project/project phase	The scheme proposals will seek to upgrade the existing Puffin Crossing at the B3040 Romsey Road/Clifton Terrace junction in Winchester, to a Toucan crossing as well as other pedestrian and cycle improvements.
New/changed service/policy/project	The upgrade of the existing Puffin signal crossing at B3040 Romsey Road to a Toucan Crossing. A contra flow cycle facility will be provided in Clifton Terrace (northbound) and the existing experimental traffic orders will also be made permanent which affect traffic movements and parking restriction within Clifton Hill, Clifton Terrace and Romsey Road.

Engagement
User intercept surveys were undertaken on 2024 as well as previous consultation undertaken in 2021 and by way of the public notices associated with the experimental traffic orders implemented in Clifton Terrace/Romsey Road, Winchester

Equalities considerations - Impact Assessment

Age

Impact on public	Positive
Impact on staff	Neutral
Rationale	The scheme will allow pedestrians of all ages to cross the busy road in a safer manner than they currently do, which will particularly benefit those with restricted mobility due to age, who may use wheelchairs or walking aids.
Mitigation	

Disability

Impact on public	Positive
Impact on staff	Neutral
Rationale	The scheme will allow people with disabilities to cross the busy road in a much safer manner than they currently are. In particular visually impaired people and those with restricted mobility would gain more support.
Mitigation	

Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No particular impact identified on this category of characteristics.
Mitigation	

Pregnancy and Maternity

Impact on public	Positive
Impact on staff	Neutral
Rationale	The scheme will allow support to cross the busy road in a much safer manner. In particular for parents or future parents with pushchairs and those people who are pregnant.
Mitigation	

Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No particular impact identified on this category of characteristics.
Mitigation	

Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No particular impact identified on this category of characteristics.
Mitigation	

Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No particular impact identified on this category of characteristics.
Mitigation	

Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No particular impact identified on this category of characteristics.
Mitigation	

Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No particular impact identified on this category of characteristics.
Mitigation	

Poverty

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No particular impact identified on this category of characteristics.
Mitigation	

Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No particular impact identified on this category of characteristics.
Mitigation	

Geographical Impact: Winchester

Equality Statement

Additional information:

None

Overview Statement:

A summary assessment to show that due regard to the Public Sector Equality Duty has been paid, which is undertaken when a full EIA is not needed:

EIA reference number: 00908

Date of production of EIA for publication: 11/06/2025