

Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) (“the Act”), which asks public authorities, like Hampshire County Council, to give ‘due regard’ to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid ‘due regard’ to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Statement of Priorities for processing applications for Definitive Map Modification Orders (DMMOs)
Related EIAs:	None
EIA for Savings Programme:	No
Service affected	Countryside Access Team, and management of the Definitive Map of Public Rights of Way
Description of the service/policy/project/project phase	The Definitive Map team processes applications to modify the Definitive Map of Public Rights of Way, in line with statutory obligations. The order in which applications are prioritised and picked up for investigation is dictated by a policy, approved by the Executive Member.
New/changed service/policy/project	It is proposed to amend the existing policy to streamline how it is set up. This will make the policy easier to understand and more transparent, while providing the County Council with greater flexibility to prioritise applications that will deliver significant public benefit or that will be easy to resolve quickly.

Engagement
None

Equalities considerations - Impact Assessment

Age

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Disability

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Gender Reassignment

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Pregnancy and Maternity

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Race

Impact on public	-
Impact on staff	-
Rationale	

Mitigation	
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Religion or Belief

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Sex

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Sexual Orientation

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Marriage and Civil Partnership

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Poverty

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Rurality

Impact on public	-
Impact on staff	-
Rationale	

Mitigation	
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Geographical Impact:All Hampshire

Equality Statement

Additional information:

None

Overview Statement:

A summary assessment to show that due regard to the Public Sector Equality Duty has been paid, which is undertaken when a full EIA is not needed:

The proposed change is administrative in nature, and will impact upon all relevant stakeholders equally. None of the protected characteristics set out in the 2010 Act will be a determining factor in assessing whether to prioritise an application to modify the Definitive Map.

EIA reference number: 00883

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