

Equality Impact Assessment



Hampshire
County Council

Adult and Community Learning Framework CS10924A

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Department: Children's Services

Date of
assessment: 15/06/2021

Description of current service/policy

Through the funding received by the Education and Skills Funding Agency (ESFA), Hampshire County Council Children's Services via Hampshire Achieves, require a framework of providers able to deliver learning opportunities for adults aged 19+ across the whole of Hampshire. Providers will be expected to deliver under one or more of the three learning categories which are: Thrives, Works, and Learns. This includes programmes that support English and Maths Skills, English to speakers of other languages, Digital inclusion and health and wellbeing.

Geographical impact: All
Hampshire

Description of proposed change

Using Education and Skills Funding Agency (ESFA) funding, providers will be commissioned to deliver under one or more of the three learning categories which are: Thrives, Works, and Learns. This includes programmes that support English and Maths Skills, English to speakers of other languages, Digital inclusion and health and wellbeing. Providers will offer a face to face offering, online and blended delivery model.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out?

No

N/a

Statutory considerations	Impact	Mitigation
Age: Positive	Adult Community Learning framework will maximise access to community learning for adults, bringing new opportunities and improving lives, whatever people's circumstances whilst maximising the impact of community learning on the social and economic well-being of individuals, families and communities.	
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		

Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

Any other information

N/a