

# Equality Impact Assessment



Hampshire  
County Council

## Icknield School Expansion

Accountable officer: Christine Jones

Email address: strategicplanningunit@hants.gov.uk

Department: Children's Services

Date of  
assessment: 25/02/2021

### Description of current service/policy

Icknield School is a 78 place special school catering for 3-19 year old pupils with Severe Learning Difficulties, (SLD), Profound and Multiple Learning Difficulties (PMLD) and other complex needs. The school is successfully meeting the needs of children with a range of difficulties in a safe and secure environment.

Geographical impact: Test Valley

### Description of proposed change

The County Council is proposing to undertake remodelling and refurbishment works, including a small expansion - these works will allow the school to increase the capacity on the main site by up to additional 10 places from September 2022. The works will provide additional internal teaching accommodation to enable more children to attend the school and also improve the overall internal and external learning environment for all pupils. This will give a final overall capacity of 88 places at Icknield School.

### Impacts of the proposed change

This impact assessment covers Service users

### Engagement and consultation

Has engagement or consultation been carried out? Yes

Formal consultation took place between 13 November 2020 and 11 December 2020. A letter was sent to consultees as detailed below. No drop-in event could be held due to Covid-19 restrictions but consultees were invited to send any feedback by email or telephone. The proposal was also included on the County Council's consultation website.

Letters were sent to;

Parents of children at the school

Local residents

Headteacher

Chair of Governors

School staff

Headteachers, CoGs at all schools within 2 miles and special schools in the district

Local Councillors at TVBC

Local dioceses

Staff union representatives

Local MP

HCC Elected member

One comment regarding staff car parking was received.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b>  Neutral		
<b>Disability:</b>  Positive	The proposal will provide more facilities for 3-19 year old pupils with Severe Learning Difficulties, (SLD), Profound and Multiple Learning Difficulties (PMLD) and other complex needs, and allow more pupils to attend the school.	
<b>Sexual orientation:</b>  Neutral		
<b>Race:</b>  Neutral		

<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		
<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

**Neutrality statement (if all considerations have a neutral impact)**

**Any other information**