

# Equality Impact Assessment



Hampshire  
County Council

## Holiday Activity and Food (HAF) Grant Programme

Accountable officer: Suzanne Smith

Email address: [suzanne.smith2@hants.gov.uk](mailto:suzanne.smith2@hants.gov.uk)

Department: Children's Services

Date of assessment: 25/02/2021

### Description of current service/policy

The Department for Education (DfE) have provided every local authority in England funding to coordinate free holiday provision, including healthy food and enriching activities for children eligible for benefits related free school meals. The programme will cover the Easter, summer and Christmas holidays in 2021. Hampshire County Council have been awarded £3,319,940. This EIA covers Easter 2021 provision.

Geographical impact: All  
Hampshire

### Description of proposed change

Hampshire County Council are distributing their DfE allocation via 3 distinct grant streams;

Adding New Places - for existing activity providers to offer free places on their regular activity programme to children who meet the criteria.

Branching Out - for existing activity scheme providers who take their delivery model to a new area.

Creating and Connecting - for organisations who develop new and innovative programmes that inspire children, connect the community, engage parents and involves local professionals.

### Impacts of the proposed change

This impact assessment covers Service users

# Engagement and consultation

Has engagement or consultation been carried out? Yes

Market engagement was undertaken with relevant providers to ensure that they were aware of the opportunity for funding and could apply for a grant. Particular focus was given to areas with known gaps in provision which has resulted in an increase in potential places for these areas.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Positive	Children and young people (and their families) will benefit from the HAF grant programme as the funding is directed at school age children and young people.	
<b>Disability:</b> Positive	Organisations funded by HAF are expected to offer inclusive provision so that children and young people with additional needs can attend.	
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		

<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Positive	The HAF funding is directed at children who are benefits eligible for Free School Meals. The funding will mean that they will be able to access free holiday activities and food during Easter 2021.	
<b>Rurality:</b> Positive	The HAF funding is to support holiday activities throughout the county. This includes rural areas where activity schemes may not have traditionally operated. Funding will be used to pump prime these areas to encourage organisations to deliver in pockets of the county where there is a lack of existing provision.	

**Neutrality statement (if all considerations have a neutral impact)**

**Any other information**