

Equality Impact Assessment



Hampshire
County Council

Oliver's Battery Primary School, Winchester – lowering of age range

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Department: Children's Services

Date of
assessment: 13/10/2020

Description of current service/policy

The school currently has a PAN of 30 and there is also a provision for children in an independent nursery provider. The primary school provides education from 4 years to 11 years of age.

Geographical impact: Winchester

Description of proposed change

The proposal allows the school to provide additional nursery places and to offer spaces to younger children from 2 years of age, as the independent nursery provider is closing. Should the proposal be approved the nursery will provide 24 fte (full time equivalent) places for 3 year olds and 4 places for 2 year olds. It is proposed this alteration takes effect from 1 January 2021.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

It is proposed that the Public Notice is published for a period of 4 weeks. The Public Notice would be displayed at the School, placed on HCC Public Notice Portal and in the Hampshire Independent. Notification of the publication will be sent out to all current parents of the school and

nursery, Governors and key stakeholders.

Statutory considerations	Impact	Mitigation
Age: Positive	Allows provision for younger ages.	
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		

Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

Any other information