

Equality Impact Assessment



Hampshire
County Council

Shepherd's Down Special School

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Department: Children's Services

Date of
assessment: 24/01/2020

Description of current service/policy

Shepherd's Down Special School is a special school for 4-11 year olds with SLCN - Speech, Language and Communication, ASD - Autistic Spectrum Disorder and MLD - Moderate Learning Difficulties.

Hampshire County Council is committed to providing successful provision where possible. Shepherd's Down Special School has various modular buildings on site and the proposal is to replace two of these classrooms with two permanent classrooms and in addition a dining hall expansion.

This proposal will provide much needed specialist spaces.

Geographical impact: Winchester

Description of proposed change

The County Council is proposing to replace a double modular classroom with two permanent classrooms and in addition a dining hall expansion.

This proposal will provide much needed specialist spaces for Shepherd's Down Special School and more room in the hall to help the school cater for it's recently increased pupil numbers.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The following have been consulted during the development of this project:

Headteacher

School Governors

Neighbouring schools and governors

Children's Services

Local County Councillor

Local District Councillors

Local Residents

Local Member of Parliament

Local Dioceses

Trade Union Representatives

No responses were received regarding the proposal.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Positive	The proposal will provide more accessible and more suitable facilities for 4-11 year olds with SLCN - Speech, Language and Communication, ASD - Autistic Spectrum Disorder and MLD - Moderate Learning Difficulties.	
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		

Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

Any other information

A Consturction Management Plan will be provided by the approved contractor ahead of construction. This will be checked and approved by HCC Property Services to ensure that disruption to local residents is kept to a minimum, and will form part of the planning application.