

Equality Impact Assessment



Hampshire
County Council

Expansion of Osborne School

Accountable officer: Troy Hobbs

Email address: strategicplanningunit@hants.gov.uk

Department: Children's Services

Date of
assessment: 01/11/2019

Description of current service/policy

Osborne School is currently a 197 place special school for 11-19 year olds with special education needs. Hampshire County Council is committed to expanding successful provision where possible to meet demand.

Geographical impact: Eastleigh, Winchester

Description of proposed change

Currently there is an increased need to provide support for children with special education needs in the Winchester area.

Osborne School has insufficient space on site and therefore the proposal is to provide satellite provision at Kings' School. This proposal will provide much needed specialist educational capacity to meet this increased need.

The County Council is proposing to increase the capacity of the school by adding an additional 20 places. This will give a final overall capacity of 217 places at Osborne School.

This proposal will provide much needed specialist educational capacity to meet this increased need by providing satellite provision of 20 places at Kings' School.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The following have been consulted during the development of this project:

- Headteacher
- School Governors
- Neighbouring schools and governors
- Children's Services
- Local County Councillor
- Local District Councillors
- Local Residents
- Local Member of Parliament
- Local Dioceses
- Trade Union Representatives

10 responses were received in total regarding the proposal to enlarge the school. The responses were mainly supportive. Some raised concerns about the integration and staffing. In considering the responses the County Council felt that the provision of additional school places was necessary, and that comments received did not represent sufficient concern to prevent proceeding with the enlargement.

Statutory considerations	Impact	Mitigation
Age: Positive	By increasing the capacity at Osborne School it will allow more opportunities for 5-11 year olds with special education needs to gain a place at the school.	
Disability: Positive	By increasing the capacity at Osborne School it will allow more opportunities for 5-11 year olds with special education needs to gain a place at the school.	
Sexual orientation: Neutral		

Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

Any other information