

# Equality Impact Assessment



Hampshire  
County Council

## Enlargement of Wolverdene Special School

Accountable officer: Claire Campling

Email address: [strategicplanningunit@hants.gov.uk](mailto:strategicplanningunit@hants.gov.uk)

Department: Children's Services

Date of  
assessment: 01/05/2019

### Description of current service/policy

Wolverdene Special School is currently a 55 place special school for 6-11 year olds with SEMH - Social, Emotional and Mental Health needs.

Hampshire County Council is committed to expanding successful provision where possible to meet demand. Currently there is an increased need to provide support for pupils with Social, Emotional and Mental Health needs in the Andover area.

Geographical impact: Test Valley

### Description of proposed change

The County Council is proposing to increase the capacity of the school by adding an additional 12 places. This will give a final overall capacity of 67 places at Wolverdene Special School.

To accommodate the increased number of places, it is proposed that empty classrooms at the new Endeavour Primary School are to be used temporarily as teaching accommodation for Wolverdene Special School, to enable more children to attend Wolverdene Special School.

### Impacts of the proposed change

This impact assessment covers Service users

### Engagement and consultation

Has engagement or consultation been carried out?

Planned

If agreed the non-statutory consultation will be undertaken on the principle of expansion. The following stakeholders will be consulted:

- Headteacher
- School Governors
- Neighbouring schools and governors
- Children's Services
- Local County Councillor
- Local District Councillors
- Local Residents
- Local Member of Parliament
- Local Dioceses
- Trade Union Representatives

Upon completion an outcomes report will be provided to the Executive Member for Education & Skills, Human Resources and Performance. The Executive Member will then need to approve the commencement of the statutory proposal / notice phase.

If agreed by the Executive member, formal consultation will start (minimum of 4 weeks) June 2019.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Positive	Increasing the capacity at Wolverdene Special School will allow more opportunities for 6-11 year olds with SEMH - Social, Emotional and Mental Health needs to gain a place at the school.	
<b>Disability:</b> Positive	By increasing the capacity at Wolverdene Special School will allow more opportunities for 6-11 year olds with SEMH - Social, Emotional and Mental Health needs to gain a place at the school.	
<b>Sexual orientation:</b> Neutral		

<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		
<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

**Neutrality statement (if all considerations have a neutral impact)**

## **Any other information**