

Equality Impact Assessment



Hampshire
County Council

Enlargement of Shepherds Down Special School

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Department: Children's Services

Date of
assessment: 01/05/2019

Description of current service/policy

Shepherds Down Special School is currently a 139 place special school for 4-11 year olds with SLCN - Speech, language and Communication, ASD - Autistic Spectrum Disorder and MLD - Moderate Learning Difficulty needs.

Hampshire County Council is committed to expanding successful provision where possible to meet demand. Currently there is an increased need to provide support for pupils with SLCN - Speech, language and Communication, ASD - Autistic Spectrum Disorder and MLD - Moderate Learning Difficulty needs in the Winchester area.

Geographical impact: Winchester

Description of proposed change

The County Council is proposing to increase the capacity of the school by adding an additional 20 places. This will give a final overall capacity of 159 places at Shepherds Down Special School.

To accommodate the increased number of places, it is proposed that a double modular building is installed on site at Shepherds Down Special School to be used as teaching accommodation to enable more children to attend.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out?

Planned

If agreed, the statutory consultation / public notice will be undertaken on the principle of expansion in May and be published for four weeks. The following stakeholders will be consulted:

- Headteacher
- School Governors
- Neighbouring schools and governors
- Children's Services
- Local County Councillor
- Local District Councillors
- Local Residents
- Local Member of Parliament
- Local Dioceses
- Trade Union Representatives

Upon completion an outcomes report will be provided back to the Executive Member for Education & Skills, Human Resources and Performance. The Executive Member will then need to approve the implementation of the project.

Statutory considerations	Impact	Mitigation
Age: Positive	Increasing the capacity at Shepherds Down Special School will allow more opportunities for 4-11 year olds with SLCN - Speech, language and Communication, ASD - Autistic Spectrum Disorder and MLD - Moderate Learning Difficulty needs to gain a place at the school.	
Disability: Positive	By increasing the capacity at Shepherds Down Special School will allow more opportunities for 4-11 year olds with SLCN - Speech, language and Communication, ASD - Autistic Spectrum Disorder and MLD - Moderate Learning Difficulty needs to gain a place at the school.	

Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

Any other information