

Equality Impact Assessment



Hampshire
County Council

New Deer Park Secondary School, Hedge End

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Department: Children's Services

Date of
assessment: 26/04/2019

Description of current service/policy

A new school is required to meet the forecast increase in secondary pupil numbers for the Botley, West End, and Hedge End area, together with the anticipated demand for secondary school places arising from the new homes planned to be built in the local area. The new school has been commissioned by the DfE following a successful bid by the Wildern Academy Trust to open a new Free School and the building is being delivered on behalf of the DfE by the County Council.

The project is funded by the DfE Free Schools programme, together with developer contributions obtained by the County Council through Section 106 Planning Agreements from several residential developments in the area.

Geographical impact: Eastleigh

Description of proposed change

Deer Park School is a new 7-form entry secondary Free School, accommodating 1050 pupils aged 11 – 16 years, and is planned to open in September 2021.

The school site is situated within the land parcel of the Uplands Farm Estate that lies west of Woodhouse Lane.

The Deer Park School project comprises the construction of the main school building, a sports building, car parking, external social spaces, a multi-use games area and grassed sports pitch.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The following have been consulted during the development of this project:

- o Department for Education (DfE)
- o Wildern Academy Trust
- o HCC- Children’s Services
- o HCC - Economy, Transport and Environment
- o Executive Lead Member for Children’s Services
- o Cllr Rupert Kyrle - Member for Botley and Hedge End North
- o Local Residents
- o Eastleigh Borough Council
- o Botley Parish Council
- o Hedge End Parish Council
- o Hampshire County Council Fire Officer
- o Hampshire County Council Access Officer

A formal consultation took place between December 2017 and January 2018, and 20 written comments were received. These were focused around the school’s catchment area, and travel concerns.

Statutory considerations	Impact	Mitigation
Age: Positive	This project ensures a sufficiency of secondary age school places will be provided for the local area.	
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		

Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Positive	The new school will be accessible to all local families requiring a secondary school place, therefore removing the need for travel to access a school place.	
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

Any other information