

Equality Impact Assessment



Hampshire
County Council

Riverside Community Special School – Capacity Increase

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Department: Children's Services

Date of
assessment: 23/04/2019

Description of current service/policy

Riverside Community Special School is currently a 105 place special school for 3-11 year olds with moderate learning difficulties and Autistic Spectrum Disorder.

Hampshire County Council is committed to expanding successful provision where possible to meet demand. Currently there is an increased need to provide support for pupils with moderate learning difficulties and Autistic Spectrum Disorder in Waterlooville area.

Geographical impact: Havant

Description of proposed change

The County Council is proposing to increase the capacity of the school by adding an additional 12 places. This will give a final overall capacity of 117 places at Riverside Community Special School.

To accommodate the increased number of places, it is proposed that a double modular building is installed on site at Riverside Community Special School to be used as teaching accommodation to enable more children to attend.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out?

Yes

The following have been consulted during the development of this project:

Headteacher
School Governors
Neighbouring schools and governors
Children's Services
Local County Councillor
Local District Councillors
Local Residents
Local Member of Parliament
Local Dioceses
Trade Union Representatives

Hampshire County Council received a total of 3 comments, 2 of which are in support of increasing the capacity of Riverside Community Special School.

Two comments expressed concerns over parking during drop off and pick up times at Riverside Community Special School.

One comment expressed concerns over the timing of the work taking place on site.

Statutory considerations	Impact	Mitigation
Age: Positive	Increasing the capacity at Riverside Community Special School it will allow more opportunities for 3-11 year olds with moderate learning difficulties and Autistic Spectrum Disorder to gain a place at the school.	
Disability: Positive	By increasing the capacity at Riverside Community Special School it will allow more opportunities for 3-11 year olds with moderate learning difficulties and Autistic Spectrum Disorder to gain a place at the school.	

Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

Any other information

The modular building will be pre-constructed and installed on site during the summer holidays 2019. Work will take place between the following hours: Monday to Friday 8am to 6pm. Saturdays 8am to 1pm.