

# Equality Impact Assessment



Hampshire  
County Council

## Rachel Madocks School – Capacity increase

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Department: Children's Services

Date of assessment: 23/04/2019

### Description of current service/policy

Rachel Madocks School is a special school for 2-19 year olds with ASD - Autistic Spectrum Disorder, SLD - Severe Learning Difficulty and PMLD - Profound and Multiple Learning Difficulty.

Rachel Madocks School currently has an Agreed Pupil Number (APN) of 76, although it currently operates with 90 pupils on roll.

Hampshire County Council is committed to expanding successful provision where possible to meet demand. Currently there is an increased need to provide support for pupils with ASD - Autistic Spectrum Disorder, SLD - Severe Learning Difficulty and PMLD - Profound and Multiple Learning Difficulty in the Havant area.

Geographical impact: Havant

### Description of proposed change

The County Council is proposing to increase the capacity of the school by adding an additional 18 places. This will give a final overall capacity of 94 places at Rachel Madocks School.

To accommodate the increased number of places, it is proposed that an existing single modular building on site at Rachel Madocks School will be replaced with a double modular building and used as teaching accommodation to enable more children to attend.

### Impacts of the proposed change

This impact assessment covers Service users

# Engagement and consultation

Has engagement or consultation been carried out? Yes

The following have been consulted during the development of this project:

Headteacher  
 School Governors  
 Neighbouring schools and governors  
 Children's Services  
 Local County Councillor  
 Local District Councillors  
 Local Residents  
 Local Member of Parliament  
 Local Dioceses  
 Trade Union Representatives

Hampshire County Council received a total of 4 comments, all of which are in support of increasing the capacity of Rachel Madocks School.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Positive	By increasing the capacity at Rachel Madocks School, it will allow more opportunities for 2-19 year olds with ASD - Autistic Spectrum Disorder, SLD - Severe Learning Difficulty and PMLD - Profound and Multiple Learning Difficulty.	
<b>Disability:</b> Positive	By increasing the capacity at Rachel Madocks School, it will allow more opportunities for 2-19 year olds with ASD - Autistic Spectrum Disorder, SLD - Severe Learning Difficulty and PMLD - Profound and Multiple Learning Difficulty to gain a place at the school.	
<b>Sexual orientation:</b> Neutral		

<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		
<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

**Neutrality statement (if all considerations have a neutral impact)**

**Any other information**

The modular building will be pre-constructed and installed on site during the summer holidays 2019. Work will take place between the following hours: Monday to Friday 8am to 6pm. Saturdays 8am to 1pm.