

# Equality Impact Assessment



Hampshire  
County Council

## Norman Gate School – capacity increase

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Department: Children's Services

Date of assessment: 04/03/2019

### Description of current service/policy

Norman Gate School is currently a 75 place special school for 2-11 year olds with moderate learning difficulties and Autistic Spectrum Disorder.

Hampshire County Council is committed to expanding successful provision where possible to meet demand. Currently there is an increased need to provide support for pupils with moderate learning difficulties and Autistic Spectrum Disorder in the Andover area.

Geographical impact: Test Valley

### Description of proposed change

The County Council is proposing to increase the capacity of the school by adding an additional 18 places though a phased increase over the coming 2-3 years. This will give a final overall capacity of 93 places at Norman Gate School.

To accommodate the increased number of places, it is proposed that existing spaces on site at Norman Gate School will be converted into teaching accommodation to enable more children to attend.

### Impacts of the proposed change

This impact assessment covers Service users

### Engagement and consultation

Has engagement or consultation been carried out? Yes

A consultation took place from the 25 January to 22 February 2019 to seek the view of consultees on the principle of increasing the school capacity to meet the demand for additional special school places in the local area.

The following have been consulted during the development of this project:

- Headteacher
- School Governors
- Neighbouring schools and governors
- Local residents
- Children's Services
- Local County Councillor
- Local District Councillors
- Local Residents
- Local Member of Parliament
- Local Dioceses
- Trade Union Representatives

6 responses were received in total; 5 were in support and 1 raised a concern around parking at school drop off and pick up times.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Positive	Increasing the capacity at Norman Gate School will allow more opportunities for 2-11 year olds with moderate learning difficulties and Autistic Spectrum Disorder to gain a place at the school.	
<b>Disability:</b> Positive	Increasing the capacity at Norman Gate School will allow more opportunities for 2-11 year olds with moderate learning difficulties and Autistic Spectrum Disorder to gain a place at the school.	

<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		
<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

**Neutrality statement (if all considerations have a neutral impact)**

**Any other information**