

Equality Impact Assessment



Hampshire
County Council

Kings Furlong Infant School and Nursery – Nursery expansion

Accountable officer: Glenn Parkinson

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Department: Children's Services

Date of
assessment: 20/02/2019

Description of current service/policy

Kings Furlong Infant School and Nursery currently offers 31 nursery places to children aged 2+ years.

Geographical impact: Basingstoke &
Deane

Description of proposed change

Hampshire County Council anticipates an increase in demand for nursery places in the area of Basingstoke and therefore is proposing to permanently enlarge the nursery to meet this need.

Hampshire County Council is proposing to expand the nursery at Kings Furlong Infant and Nursery from 30 places to 42 places in permanent accommodation.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The following have been consulted during the development of this project:

Headteacher
 School Governors
 Children's Services
 Local County Councillor
 Local Borough Councillors
 Local Residents
 Fire Officer
 Access Officer
 Planning Department
 Archaeology Team
 Ecology Officer
 Highways Department
 Geotechnical Department
 Arboriculturalist

Statutory considerations	Impact	Mitigation
Age: Positive	The expansion of the nursery at Kings Furlong Infant and Nursery will allow more children age 2+ years the opportunity to gain a place at the nursery.	
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		

Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

Any other information