

# Equality Impact Assessment



Hampshire  
County Council

## Hampshire County Council's School Admission Arrangements 2020/2021

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Department: Children's Services

Date of  
assessment: 07/01/2019

### Description of current service/policy

Hampshire County Council is the admissions authority for all community and voluntary controlled schools in Hampshire and is therefore responsible for determining the admission arrangements for 2020/2021.

The term 'admission arrangements' means the overall procedure, practices and oversubscription criteria used in deciding on the allocation of school places, including a coordinated scheme; an admission policy for each phase of school and a Published Admissions Number (PAN) for each school.

Geographical impact: All  
Hampshire

### Description of proposed change

A reduction to the Published admission number of eight primary phase schools and one secondary school.

A change to the catchment area of Nightingale Primary School, in Eastleigh, Hampshire.

### Impacts of the proposed change

This impact assessment covers Service users

### Engagement and consultation

Has engagement or consultation been carried out?

Yes

Consultation with schools, neighbouring local authorities and parents on the County's 2020 admission policies and PANs has been carried out in two phases:

24 September – 19 October 2018: consultations with schools on the proposed PANs and admission policies;

06 December 2018 - 25 January 2019: statutory consultation with schools, other local authorities and parents on the intended arrangements, including any revised PANs.

For the catchment area review the school's governing body has been consulted ahead of the statutory consultation on the proposed arrangements. All public consultation responses are included for the consideration of the Executive Member on their decision day.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Neutral		
<b>Disability:</b> Neutral		
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		

<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

## **Neutrality statement (if all considerations have a neutral impact)**

By its very nature, the purpose of a school admission policy is to prioritise one group of children over another based on a set of oversubscription criteria. Oversubscription criteria must be reasonable, clear, objective, procedurally fair, and comply with all relevant legislation, including equalities legislation.

Admission authorities must ensure that their arrangements will not disadvantage unfairly, either directly or indirectly, a child from a particular social or racial group, or a child with a disability or special educational needs. All of the admission criteria proposed in Hampshire's admission arrangements for 2020 are permissible in the School Admissions Code (DfE 2014) and therefore do not breach equality legislation.

## **Any other information**