

## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) (“the Act”), which asks public authorities, like Hampshire County Council, to give ‘due regard’ to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid ‘due regard’ to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
Lisa Williams	Business Manager Adults' Health and Care	lisa.williams@hants.gov.uk Tel:023 8038 3332

Title:	Public Health Partnership Arrangements
Related EIAs:	None
EIA for Savings Programme:	No
Service affected	HCC Public Health Partnership arrangements with Isle of Wight Council
Description of the service/policy/project/project phase	Cabinet will be receiving a report seeking agreement to not renew the current Public Health Partnership arrangement upon the expiration of the current agreement at the end of August 2025.
New/changed service/policy/project	HCC Public Health team will no longer be in a strategic partnership with Isle of Wight Council. Isle of Wight Council will need to appoint a Director of Public Health to deliver it's public health functions.

Engagement
None

## Age

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Disability

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Gender Reassignment

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Pregnancy and Maternity

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Race

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Religion or Belief

Impact on public	-

Impact on staff	-
Rationale	
Mitigation	

## Sex

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Sexual Orientation

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Marriage and Civil Partnership

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Poverty

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Rurality

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Geographical Impact:All Hampshire

## Equality Statement

## Additional information:

None.

## Overview Statement:

A summary assessment to show that due regard to the Public Sector Equality Duty has been paid, which is undertaken when a full EIA is not needed:

The decision to not continue with the Public Health Strategic Partnership, upon its expiration at the end of August 2025, will not have any impact on the residents of Hampshire.

EIA reference number: 00744

Date of production of EIA for publication: 25/11/2024