

Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) (“the Act”), which asks public authorities, like Hampshire County Council, to give ‘due regard’ to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid ‘due regard’ to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
Jason Ralphs	Senior Public Health Practitioner Adults' Health and Care	jason.ralphs@hants.gov.uk Tel:

Title:	Active Travel Grant
Related EIAs:	None
EIA for Savings Programme:	No
Service affected	Public Health: New Active Travel Grant
Description of the service/policy/project/project phase	The Public Health Team will launch a new Active Travel Grant scheme available to district and borough councils. Currently district and boroughs may decide to use resources for active travel projects but the aim of the grant is to increase funding and enable a more joined up approach.
New/changed service/policy/project	The new grant will be competitive and those district and borough councils who are successful will be provided with funding to implement evidence based interventions that increase participation in active travel methods.

Engagement
Some engagement with the district and borough councils and colleagues from other services (Transport, Universal services) has taken place to understand if there is appetite and interest in the grant scheme and capacity to deliver if funding is

awarded. The public health team have not engaged in a consultation with residents, because the aim of the grant is to enable district and borough councils to take a placed based approach to active travel and if required they should seek input from residents.

Equalities considerations - Impact Assessment

Age

Impact on public	Positive
Impact on staff	Neutral
Rationale	<p>Evidence shows that older adults are less likely to be active than adults from younger age ranges. All grant applications will be required to outline how their proposal will address health inequalities within their district and borough council. Walking remains an accessible form of physical activity and travel for older adults and walking events for local residents could support people to walk for travel on a more regular basis.</p> <p>Source of Activity rates for age: Sport England, Active Lives Survey.</p>
Mitigation	

Disability

Impact on public	Positive
Impact on staff	Neutral
Rationale	<p>Evidence shows that residents of a disability or long term health condition are less likely to achieve the chief medical offers physical activity recommendations of 150 minutes moderate to vigorous activity a week. All grant applications will be required to outline how their proposal will address health inequalities within their district and borough council. An example, would be to offer the hire of accessible bikes for use within the local area to improve the options available for walking and cycling.</p> <p>Source of activity rates for disability and LTCs: Sport England, Active Lives Survey.</p>
Mitigation	

Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral

Rationale	The active travel grant will not specifically support people within this defined characteristic, the interventions are open to those who wish to travel via active methods irrespective of gender reassignment.
Mitigation	

Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The active travel grant will not specifically support people within this defined characteristic. However, there is evidence to support the benefits of physical activity during and after pregnancy to improve mental and physical wellbeing. The interventions are open to those who wish to travel via active methods irrespective of pregnancy and maternity.
Mitigation	

Race

Impact on public	Positive
Impact on staff	Neutral
Rationale	Evidence shows that residents of white ethnic origin are more likely to achieve the chief medical offers physical activity recommendations of 150 minutes moderate to vigorous activity a week. In Hampshire, Asian and mixed ethnicities are less active than their white counterparts. All grant applications will be required to outline how their proposal will address health inequalities within their district and borough council. An example, would be to offer information about local walking and cycle routes in a variety of languages to raise awareness of the locally available options for walking and cycling. Source of activity rates for race: Sport England, Active Lives Survey.
Mitigation	

Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The active travel grant will not specifically support people within this defined characteristic, the interventions are open to those who wish to travel via active methods irrespective of religion or belief.
Mitigation	

Sex

Impact on public	Positive
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Impact on staff	Neutral
Rationale	Evidence shows that females are more likely to be inactive than males. All grant applications will be required to outline how their proposal will address health inequalities within their district and brough council. An example, would be to offer cycle training specifically for women and girls to boost confidence and encourage cycling. Source of activity rates for sex: Sport England, Active Lives Survey.
Mitigation	

Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The active travel grant will not specifically support people within this defined characteristic, the interventions are open to those who wish to travel via active methods irrespective of sexual orientation.
Mitigation	

Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The active travel grant will not specifically support people within this defined characteristic, the interventions are open to those who wish to travel via active methods irrespective of marriage or civil partnership status.
Mitigation	

Poverty

Impact on public	Positive
Impact on staff	Neutral
Rationale	Evidence shows that residents living in the most deprived areas (IMD) are less likely to achieve the chief medical offers physical activity recommendations of 150 minutes moderate to vigorous activity a week. All grant applications will be required to outline how their proposal will address health inequalities within their district and brough council. An example, would be to offer a free bike hire scheme or incentivisation scheme with rewards for those who travel via active methods. Source of activity rates for poverty: Sport England, Active Lives Survey.
Mitigation	

Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	All grant applications will be required to outline how their proposal will address health inequalities within their district and borough council. Route mapping or provision to improve links between rural and urban locations could be an option to increase active travel, but there is also a risk that district and borough councils will focus their efforts on urban locations, which are more likely to have had infrastructure developments.
Mitigation	

Geographical Impact:Gosport

Equality Statement

Additional information:

The Active Travel Grant scheme will be a competitive grant and it will not be possible to award funding to each district and borough council in Hampshire. There will therefore be some geographical inequality as a result of the active travel interventions being delivered in specific locations. However, the funding will be prioritised for those who score highest in the application, which will include a focus on reducing health inequalities and local need. There will also be on-going monitoring in the form of quarterly reports and KPIs and an evaluation of the impact of the grant funding and recording of lessons learnt to enable this to be shared with all locations across Hampshire. If successful there will also be an opportunity for additional rounds of funding.

Gosport was marked as 'Yes' on the Geographical impact section of the EIA because it is the district and borough council in Hampshire with the highest rates of inactivity (31% 22-23 Active Lives Survey)

Overview Statement:

A summary assessment to show that due regard to the Public Sector Equality Duty has been paid, which is undertaken when a full EIA is not needed:

EIA reference number: 00638

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