



Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Transforming Cities Programme Update - delivery of measures to encourage active travel and bus use
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	The Transforming Cities Programme impacts highways and transport services by delivering infrastructure schemes across the Portsmouth and Southampton City regions which encourage, and promote, active travel (walking and cycling) and the use of public transport.
Description of the service/policy/project/project phase	A range of projects will be delivered across the Portsmouth and Southampton City regions to deliver infrastructure improvements. The package of schemes are currently in the delivery phase at various stages including, detailed design, procurement and construction.
New/changed service/policy/project	The portfolio of projects include: (i) creation or improvement of cycle lanes; (ii) introduction of mobility hubs; (iii) bus priority measures and waiting facilities; (iv) new and upgraded junction layouts and; (iv) a new travel interchange in Gosport.

Engagement
<p>Each project within the Transforming Cities Programme has been subject to public consultation and engagement which has been undertaken online or in person, promoted through the media; online channels and communication outlets available to Hampshire County Council.</p> <p>Consultation has primarily taken the form of questionnaires with the results analysed and reported for each project as part of the governance process seeking approval of the individual Project Appraisal. A summary has been included in each report with full details published on Hampshire County webpages.</p> <p>The design of a number of schemes have been revised to respond positively to comments received at the consultation stage.</p>

Equalities considerations - Impact Assessment

Age

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Impact on public	Positive
Impact on staff	Positive
Rationale	<p>As the programmes encourages a modal shift to walking and cycling, it will benefit groups that are more likely to travel by these means such as older and younger people and women, and those who cannot afford or are unable to utilise private vehicles, all of whom are more likely to travel on foot. Any increase in walking and cycling should also result in health benefits, and over time a reduction in car use will improve air quality with particular benefits for individuals with disabilities exacerbated by air pollution.</p> <p>Elements of the programme, include segregated cycle paths and improvements to crossings which will improve journey safety for college age young adults (16yr - 21yrs).</p> <p>Elements of the programme are targeted at improving bus services with additional stops; enhanced information and improved waiting facilities which will be benefit older bus users. Access to low floor accessible buses will be enhanced.</p>
Mitigation	

Disability

Impact on public	Positive
Impact on staff	Positive
Rationale	<p>Safety improvements by the widening of footways and including segregated cycle ways will improve the infrastructure for disability groups as it will allow additional space within the footway for wheelchairs and mobility aids and improved surfaces at the crossings. Improved crossings will also allow adequate space for mobility users and push chairs to cross and allow sufficient time to do so before.</p> <p>Elements of the programme are targeted at improving bus services with additional stops; enhanced information and improved waiting facilities which will be benefit less mobile users. Access to low floor, accessible buses will be enhanced.</p>

Mitigation	
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Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Neutral impact identified. The scheme programmes do not change the current level of benefits to this characteristic.
Mitigation	

Pregnancy and Maternity

Impact on public	Positive
Impact on staff	Positive
Rationale	The programme delivers pedestrian improvements which will benefit those with restricted or reduced mobility - for example: extended crossing times at pedestrian crossing points.
Mitigation	

Race

Impact on public	Neutral

Impact on staff	Neutral
Rationale	Neutral impact identified. The scheme programmes do not change the current level of benefits to this characteristic.
Mitigation	

Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Neutral impact identified. The scheme programmes do not change the current level of benefits to this characteristic.
Mitigation	

Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Neutral impact identified. The scheme programmes do not change the current level of benefits to this characteristic.
Mitigation	

Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Neutral impact identified. The scheme programmes do not change the current level of benefits to this characteristic.
Mitigation	

Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Neutral impact identified. The scheme programmes do not change the current level of benefits to this characteristic.
Mitigation	

Poverty

Impact on public	Positive
Impact on staff	Neutral
Rationale	

	<p>As the programmes encourage a modal shift to walking and cycling, it will benefit groups that are more likely to travel by these means such as older and younger people and women, and those who cannot afford or are unable to utilise private vehicles, all of whom are more likely to travel on foot. Any increase in walking and cycling should also result in health benefits, and over time a reduction in car use will improve air quality with particular benefits for individuals with disabilities exacerbated by air pollution.</p> <p>As the programme improves infrastructure for bus and sustainable travel, it will benefit groups that are more likely to travel by these means if they cannot afford or are unable to utilise private vehicle use. Without the use of private vehicle, these groups would most likely utilise sustainable travel modes or public transport and by improving the infrastructure, space for sustainable travel and bus journey times, this will improve all modes utilised by people within the group.</p>
Mitigation	

Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Neutral impact identified. The scheme programmes do not change the current level of benefits to this characteristic.
Mitigation	

Geographical Impact: Eastleigh, Gosport, Havant, New Forest, Test Valley

Equality Statement

Additional information:

None

Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00328

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