



Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	DM&P Grant Proposals October 2022
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	The grants proposed the Exec paper this EIA refers to all represent new services which were not previously funded and therefore are of additional benefit to those they seek to serve. The Local Solutions fund continues to offer funding to projects which support a diverse range of Hampshire residents, and does so in collaboration with Social Care Teams, health partners and the community and voluntary sector. As a result of the proposals contained within this Executive Member Decision Report we do not anticipate any changes to current service provision, rather these are new services which were not previously available.
Description of the service/policy/project/project phase	A range of grants are proposed which will support older adults and those experiencing financial hardship across a range of geographic locations
New/changed service/policy/project	The proposed grants contained within the Exec Report to which this EIA relate are all new and will supplement provision which already exists in the community.

Engagement
<p>The Local Solutions Grant application process is designed to enhance collaboration between HCC and the applicant every step of the way. Throughout the application process, the grants within this paper were shaped in order to ensure the outcomes proposed align with the Adults Health strategy and deliver the maximum benefit for participants.</p> <p>A key focus for DM&P at the current time is building and strengthening relationships with the local districts across Hampshire. The individual districts have been consulted with on each project which impacts their locality for their thoughts and suggestions to ensure the maximum benefit across multiple levels of Local Government.</p> <p>Finally various HCC teams have been involved with the shaping of the projects outlined in this report, from the LD and PD Teams input into the proposed New Forest Disability application to the Social Care Team input into the Unity Project</p> <p>Assessment Rationale: All projects included in this report serve, as one of their key demographics, older adults in the 70+ age range. The projects included will increase support beyond what is already available to support older adults with digital inclusion, upskilling and connectivity (The Vine application), reduce social isolation and loneliness (Unity and Hart CA applications) and support with everyday tasks and planning to increase independent living (New Forest Disability and Community First applications)</p>

Equalities considerations - Impact Assessment

Age

Impact on public	Positive
Impact on staff	Positive
Rationale	<p>A range of projects proposed support older adults living in locations across Hampshire. The Vine Centre project seeks to provide digital connectivity and upskilling to older adults experiencing social isolation and loneliness, while the Unity project seeks to support older adults and those with dementia with a range of gardening and social activities to promote health and wellbeing.</p>
Mitigation	

Disability

Impact on public	Positive
Impact on staff	Neutral
Rationale	<p>A number of the projects proposed in this report will provide services for those living with a disability in excess of the provision currently available. The New Forest Disability Service will support those with a physical disability prior to discharge from hospital, ensuring they have all they need to safely transition back to life in their own homes. The CA Hart application proposes a more flexible support offering which will be of benefit to those with restricted or limited mobility as they will be able to receive advice and support closer to their homes than previously.</p>

Mitigation	
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Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Whilst none of the projects recommended for funding specifically support people within this defined characteristic, they are all open to those who need support irrespective of gender reassignment
Mitigation	

Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Whilst none of the projects recommended for funding specifically support people within this defined characteristic, they are all open to those who need support irrespective of pregnancy or maternity.
Mitigation	

Race

Impact on public	Neutral
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Impact on staff	Neutral
Rationale	Whilst none of the projects recommended for funding specifically support people within this defined characteristic, they are all open to those who need support irrespective of race.
Mitigation	

Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Whilst none of the projects recommended for funding specifically support people within this defined characteristic, they are all open to those who need support irrespective of religion or belief.
Mitigation	

Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Whilst none of the projects recommended for funding specifically support people within this defined characteristic, they are all open to those who need support irrespective of sex.

Mitigation	
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Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Whilst none of the projects recommended for funding specifically support people within this defined characteristic, they are all open to those who need support irrespective of sexual orientation.
Mitigation	

Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Whilst none of the projects recommended for funding specifically support people within this defined characteristic, they are all open to those who need support irrespective of marriage or civil partnership status.
Mitigation	

Poverty

Impact on public	Positive

Impact on staff	Neutral
Rationale	All projects recommended for approval in this report support people in poverty and financial hardship as part of their offering. The most significant additional service for those in poverty will be the CA Hart application which seeks to offer financial support and benefits entitlement assistance in a more localised way which will be of benefit for those with limited mobility or ability to travel. The Vine centre application will support older adults to manage their finances and budgets online which will be of benefit to those who live in communities with limited access to traditional banking. Finally the New Forest Disability Services project will connect those, about to be discharged from hospital into a range of financial support services to ensure that they do not return home to poverty which could otherwise be avoided.
Mitigation	

Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Whilst none of the projects recommended for funding specifically support people within this defined characteristic, they are all open to those who need support irrespective of rurality or location.
Mitigation	

Geographical Impact:Hart, New Forest, Rushmoor, Test Valley, Winchester

Equality Statement

Additional information:

This forms part of a rolling series of grants under the 'Local Solutions' grant fund. Geographic areas which are not covered in this round have been funded in previous rounds and will likely be funded in future ones.

Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00314

Date of production of EIA for publication: 19/10/2022