



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	ETE Capital Programme Q2 2022-23
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	ETE's capital programme
Description of the service/policy/project/project phase	This paper provides a high level summary of progress and delivery within the capital programme, in Quarter 2 2022/23 and provides recommendations for changes to the programme for the remaining part of this year and beyond.
New/changed service/policy/project	That the Executive Lead Member for Transport and Environment Strategy approves the £0.850million reduction in the value of the A3090 Winchester Road/Halterworth Lane, Romsey Junction improvements scheme from £1.3million to £0.45million. That the Executive Lead Member for Transport and Environment Strategy notes the significant work being undertaken to progress the capital programme so far in 2022/23.

Engagement
None

#### Equalities considerations - Impact Assessment

#### Age

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

# Disability

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

# Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

# Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

# Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

## Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

## Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

## Sexual Orientation

Impact on public	Neutral

Impact on staff	Neutral
Rationale	
Mitigation	

## Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

## Poverty

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

## Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	

Geographical Impact:All Hampshire

## Equality Statement

Additional information:

None

## Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

This is a financial report amending or proposing budgets for programmes and individual schemes. Changes or proposals for individual schemes will undertake their own specific consideration of equalities issues. The decisions in this report are financial, and mainly relate to in-house management of accounts, and therefore have a neutral impact on groups with protected characteristics.

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