



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
Tina Teutscher	Senior Project Officer Hampshire 2050	tina.teutscher@hants.gov.uk Tel:07719 990581

Title:	TfSE Strategic Investment Plan Consultation
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Integrated Transport Planning
Description of the service/policy/project/project phase	ETE's section for Integrated Transport responds to a stakeholder consultation on the draft Strategic Investment Plan by Transport for the South East (TfSE). The report outlines the content of the Strategic Investment Plan, particularly as it relates to Hampshire, and highlights key proposals in the document. The report sets out a proposed consultation response and to outline the way forward, beyond consultation.
New/changed service/policy/project	Responding to the consultation from Transport for the South East (TfSE) enables Hampshire County Council to influence the direction and content of the Strategic Investment Plan and to show its support for proposals that will impact on transport investment in the County in the future. It also allows the County Council to signal its support for a joined-up approach to investment across the region, which will be important in securing Governmental support for the proposals.

Engagement
None

#### Equalities considerations - Impact Assessment

#### Age

Impact on public	-
Impact on staff	-

Rationale	
Mitigation	

## Disability

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Gender Reassignment

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Pregnancy and Maternity

Impact on public	-
Impact on staff	-
Rationale	

Mitigation

## Race

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Religion or Belief

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Sex

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Sexual Orientation

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Marriage and Civil Partnership

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Poverty

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Rurality

Impact on public	-

Impact on staff	-
Rationale	
Mitigation	

Geographical Impact:All Hampshire

## Equality Statement

### Additional information:

None

### Overview Statement:

A summary assessment to show that due regard to the Public Sector Equality Duty has been paid, which is undertaken when a full EIA is not needed:

An Integrated Sustainability Appraisal (ISA) has been prepared to support the Strategic Investment Plan (SIP) by TfSE. This includes full environmental and equality assessments of the proposals. The preparation of an ISA is a standard process in plan making that helps ensure that decisions are made fairly and contribute to achieving sustainable development. Agreeing a response to the consultation of the draft SIP has neutral impact on people with protected characteristics.

EIA reference number: 00300

Date of production of EIA for publication: 02/06/2023