



Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Basingstoke Transport Update
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Transport and highways infrastructure in Basingstoke.
Description of the service/policy/project/project phase	Basingstoke has been subject to significant levels of growth in recent years. To keep pace with this level of growth, significant investment has been made into transport and other infrastructure in Basingstoke. Despite the extensive recent investment there are still a significant number of projects underway, led by either Basingstoke and Deane Borough Council, the Hampshire Hospitals Foundation Trust, or local developers (of which Hampshire County Council and Basingstoke and Deane Borough Council are included as landowners), which could bring about transformational change and extension to the urban areas of the town. Updated policy positions are therefore proposed to ensure the County Council can best influence and support ongoing growth in Basingstoke, and to align with the emerging Local Transport Plan 4 and Climate Change Strategy.
New/changed service/policy/project	The policy statements within the report seek to provide a comprehensive update on the transport issues facing Basingstoke and Deane for the next Local Plan period (2039) for both the strategic and local transport networks. They build upon the report to the Executive Member for Economy, Transport and Environment from March 2021, relating to an Interim Position Statement for Western Basingstoke specifically, where there are a number of potential land use changes emerging. The policy statements contained within this report follow on from those in the March 2021 report and expand on them.

Engagement
None

Age

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Disability

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Gender Reassignment

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Pregnancy and Maternity

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Race

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Religion or Belief

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Sex

Impact on public	-

Impact on staff	-
Rationale	
Mitigation	

Sexual Orientation

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Marriage and Civil Partnership

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Poverty

Impact on public	-
Impact on staff	-
Rationale	

Mitigation	
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Rurality

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Geographical Impact: Basingstoke and Deane

Equality Statement

Additional information:

None.

Overview Statement:

A summary assessment to show that due regard to the Public Sector Equality Duty has been paid, which is undertaken when a full EIA is not needed:

This decision seeks approval for a policy position to support the ongoing transport work in Basingstoke and does not have a direct impact on residents at this stage. Therefore, it has been assessed as having a neutral impact on groups with protected characteristics.

EIA reference number: 00295

Date of production of EIA for publication: 02/06/2023