



Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Manydown North to Town Centre Basingstoke Cycle Route
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Transport provision in Basingstoke
Description of the service/policy/project/project phase	The project will deliver a high quality route for people cycling and walking between the proposed North Manydown community and Basingstoke town centre. The Decision Day report this assessment supports, only approves further design work. Subsequent Decision Day reports will provide the necessary authority to deliver the scheme.
New/changed service/policy/project	The project will deliver a high quality route for people cycling and walking route between the proposed North Manydown community and the The route will also serve the existing community in Winklebury and provide access to other key destinations, including Basingstoke Leisure Park and Basingstoke College of Technology.

Engagement
A public and stakeholder engagement was undertaken in February / March 2022, which was well received with high levels of support for the scheme. This was widely publicised.

Equalities considerations - Impact Assessment

Age

Impact on public	Positive
Impact on staff	Positive
Rationale	

	The scheme would improve accessibility to education facilities for younger people.
Mitigation	

Disability

Impact on public	Positive
Impact on staff	Neutral
Rationale	The scheme would provide an improved route that could be used by mobility impaired people using mobility scooters or electric wheelchairs.
Mitigation	

Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme is not anticipated to have an impact on Gender Reassignment.
Mitigation	

Pregnancy and Maternity

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Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme is not anticipated to have an impact on Pregnancy & Maternity.
Mitigation	

Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme is not anticipated to have an impact on Race.
Mitigation	

Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme is not anticipated to have an impact on Religion or Belief.
Mitigation	

Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme is not anticipated to have an impact on Sex.
Mitigation	

Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme is not anticipated to have an impact on Sexual Orientation.
Mitigation	

Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme would not have an impact on Marriage & Civil Partnership.

Mitigation	

Poverty

Impact on public	Positive
Impact on staff	Neutral
Rationale	The scheme will provide improved accessibility to education and employment opportunities for people without access to a car.
Mitigation	

Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme is not anticipated to have an impact on Rurality.
Mitigation	

Geographical Impact: Basingstoke and Deane

Equality Statement

Additional information:

None

Overview Statement:

A summary assessment to show that due regard to the Public Sector Equality Duty has been paid, which is undertaken when a full EIA is not needed:

EIA reference number: 00293

Date of production of EIA for publication: 02/06/2023