



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Climate Change Annual Report 2022
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	The whole of HCC as it is an annual monitoring report
Description of the service/policy/project/project phase	This is an annual progress review for the climate change programme
New/changed service/policy/project	This is an annual progress review for the climate change programme

Engagement
None

#### Equalities considerations - Impact Assessment

#### Age

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

#### Disability

Impact on public	Neutral

Impact on staff	Neutral
Rationale	This decision relates to an annual monitoring report and does not result in any changes to services, so has been assessed as having a neutral impact on groups with protected characteristics.
Mitigation	

## Gender Reassignment

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Pregnancy and Maternity

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Race

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Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Religion or Belief

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Sex

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Sexual Orientation

Impact on public	-
Impact on staff	-

Rationale	
Mitigation	

### Marriage and Civil Partnership

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

### Poverty

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

### Rurality

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Geographical Impact:All Hampshire

## Equality Statement

Additional information:

None

## Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

This decision relates to an annual monitoring report and does not result in any changes to services, so has been assessed as having a neutral impact on groups with protected characteristics.

EIA reference number: 00289

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