



Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
Robert Stead	Service Development Officer Adults' Health and Care	robert.stead@hants.gov.uk Tel:TBA

Title:	DM&P Grant Awards July 2022
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	The grants proposed in this paper all represent new services which were not previously funded and therefore are of additional benefit to those they seek to serve.
Description of the service/policy/project/project phase	Awarding of new Local Solutions Grants across multiple districts in accordance with the 2022/23 Adults Health grants programme.
New/changed service/policy/project	The grants proposed in this paper all represent new services which were not previously funded and therefore are of additional benefit to those they seek to serve. The Local Solutions fund continues to offer funding to projects which support a diverse range of Hampshire residents, and does so in collaboration with Social Care Teams, health partners and the community and voluntary sector. As a result of the proposals contained within this Executive Member Decision Report we do not anticipate any changes to service provision, rather these are extensions to existing services or new services which were not previously available.

Engagement
<p>The Local Solutions Grant application process is designed to enhance collaboration between HCC and the applicant every step of the way. Throughout the application process, the grants within this paper were shaped in order to ensure the outcomes proposed align with the Adults Health strategy and deliver the maximum benefit for participants.</p> <p>A key focus for DM&P at the current time is building and strengthening relationships with the local districts across Hampshire. The individual districts have been consulted with on each project which impacts their locality for their thoughts and suggestions to ensure the maximum benefit across multiple levels of Local Government.</p> <p>Finally various HCC teams have been involved with the shaping of the projects outlined in this report, from the LD Team input into the proposed SpeakEasy application to the Social Care Team input into the NeighbourCare application.</p> <p>Collaboration will continue should these projects be approved with lessons learned captured and shared and outcomes evaluated to assess the value and outcomes being delivered.</p>

Age

Impact on public	Positive
Impact on staff	Positive
Rationale	All projects included in this report serve, as one of their key demographics, older adults in the 70+ age range. The projects included will increase support beyond what is already available to support older adults with household tasks (Farham Citizens Advice and Neighbourcare applications), reduce social isolation and loneliness (Zion Projects and Like Minds Together projects) and improve individual health and wellbeing outcomes (Rushmoor Healthy Living Project)
Mitigation	

Disability

Impact on public	Positive
Impact on staff	Neutral
Rationale	The projects recommended for funding support Hampshire residents living with a range of disabilities and in a range of ways. The SpeakEasy application represents additional and targeted support for residents living with a learning disability and The East Hants Mind and Be Healthy Be You projects support people with mental health challenges. These projects are designed to provide targeted and tailored support to participants in order to help them live independent, healthy and fulfilling lives.
Mitigation	

Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	All projects recommended for award in this paper are open to all residents irrespective of gender reassignment, though none in this round of funding are specifically targeted at people with this defined characteristic.
Mitigation	

Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	All projects recommended for award in this paper are open to all residents irrespective of whether they are pregnant or not, though none in this round of funding are specifically targeted at people with this defined characteristic.
Mitigation	

Race

Impact on public	Positive
Impact on staff	Neutral

Rationale	The Be Healthy Be You project is targeted specifically at the Nepali community in Rushmoor district in order to support participants to increase their health across a range of measures. Specific focus will be given to the health metrics this community has traditionally seen lower outcomes in when compared to other communities in Hampshire, in order to enable participants to live healthy and active lives for longer.
Mitigation	

Religion or Belief

Impact on public	Positive
Impact on staff	Neutral
Rationale	Projects within this Exec Report are specifically aimed at supporting the Nepali community in the districts of Rushmoor and East Hants. Whilst the nature of the projects is not religious in focus, our previous work with this community enables us to understand that the project will serve a range of people with minority religious beliefs and support them in a variety of ways,
Mitigation	

Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	All projects recommended for award in this paper are open to all residents irrespective of sex, though none in this round of funding are specifically targeted at people with this defined characteristic.

Mitigation	

Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	All projects recommended for award in this paper are open to all residents irrespective of their sexual orientation though none in this round of funding are specifically targeted at people with this defined characteristic.
Mitigation	

Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The projects recommended for funding in this paper are open to all and aim to support people in a range of ways irrespective of marriage or civil partnership status, though none of the projects are specifically targeting this defined characteristic.
Mitigation	

Poverty

Impact on public	Positive
------------------	----------

Impact on staff	Neutral
Rationale	A number of projects recommended for funding in this paper support residents in financial hardship. The Neighbourcare application offer reduced price services for people enabling them to live independently in their homes for longer. The Older Persons Support and Advice project is designed to support older adults in applying for benefits, managing their limited budgets and supporting with financial management.
Mitigation	

Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The projects recommended for funding in this paper are open to all and aim to support people in a range of ways irrespective of rurality, though none target this characteristic specifically
Mitigation	

Geographical Impact: Basingstoke and Deane, East Hampshire, Eastleigh, Fareham, Havant, Rushmoor

Equality Statement

Additional information:

None which has not already been captured

Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00275

Date of production of EIA for publication: 20/07/2022