



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Eling to Holbury Cycle Scheme
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Eling to Holbury Cycle Route
Description of the service/policy/project/project phase	This scheme is part of the wider Transforming Cities Fund programme aimed at improvements to cycleways, footways and road crossings to help more people to walk and cycle locally and further afield.
New/changed service/policy/project	The scheme introduces a series of interventions along a 14.5km corridor providing a long-distance connection between Holbury in the south to Eling (and onward routes to Totton/ Southampton) in the north. The scheme will improve cycle links between the two destinations and will also provide cycling links within and between the communities of Waterside. The interventions will encourage people to leave the car at home and cycle locally to access facilities and services in the Waterside area. Better connectivity between the settlements by ensuring that existing provision is improved which is key to encouraging more cycling locally within the Waterside area.

Engagement
<p>An online digital consultation event was held during August 2021 for Councillors (County, Borough, Town and Parish) and key stakeholders including local businesses, community groups and disability groups/forums. The event was well attended by interested parties with a good level of interaction between attendees and County Officers during a question and answer session at the end of the event. Following the digital event, an online public survey was launched which attracted 87 responses.</p> <p>Following the digital event, an online public survey was launched which attracted 87 responses which included the following headline responses:</p> <ul style="list-style-type: none"> <li>• Most respondents were car drivers, 44% drove 3-5+ days a week and 70% drove at least once a week), while 46% cycled at least once a week and only 7% of respondents used the bus at least once a week.</li> <li>• 63% of respondents said the proposals would positively impact their journeys whilst 30% said they wouldn't. 60% of cyclists who cycle once a week said the proposals would have a positive impact.</li> <li>• If the proposed changes are made, 66% of respondents said this would have a positive impact</li> </ul>

on how often they cycle in the area, while only 4% of respondents said they wouldn't.

## Equalities considerations - Impact Assessment

### Age

Impact on public	Positive
Impact on staff	Positive
Rationale	Age - Overall, this scheme is likely to have a positive impact on reducing inequalities for this protected characteristic as the improvements it provides to cyclists and pedestrians will improve the safety and journey experience of these modes.
Mitigation	

### Disability

Impact on public	Positive
Impact on staff	Positive
Rationale	Overall, this scheme is likely to benefit those with disabilities who use the street, particularly those with mobility impairments that require mobility aids, such as wheel chairs and walking canes. It will encourage disabled cyclists to commute more as inaccessible cycle infrastructure is one of the biggest barriers to cycling.
Mitigation	

## Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be no change in benefits to this protected characteristic group, over and above the current circumstances so the impact is considered to be neutral.
Mitigation	

## Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be no change in benefits to this protected characteristic group, over and above the current circumstances so the impact is considered to be neutral.
Mitigation	

## Race

Impact on public	Neutral
Impact on staff	Neutral

Rationale	There will be no change in benefits to this protected characteristic group, over and above the current circumstances so the impact is considered to be neutral.
Mitigation	

## Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be no change in benefits to this protected characteristic group, over and above the current circumstances so the impact is considered to be neutral.
Mitigation	

## Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be no change in benefits to this protected characteristic group, over and above the current circumstances so the impact is considered to be neutral.
Mitigation	

## Sexual Orientation

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Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be no change in benefits to this protected characteristic group, over and above the current circumstances so the impact is considered to be neutral.
Mitigation	

## Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be no change in benefits to this protected characteristic group, over and above the current circumstances so the impact is considered to be neutral.
Mitigation	

## Poverty

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be no change in benefits to this protected characteristic group, over and above the current circumstances so the impact is considered to be neutral.

Mitigation	
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## Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be no change in benefits to this protected characteristic group, over and above the current circumstances so the impact is considered to be neutral.
Mitigation	

Geographical Impact:Havant, New Forest

## Equality Statement

Additional information:

None

Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00221

Date of production of EIA for publication: 21/11/2022