



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
Jakub Styszynski	Client Manager Ext Con Economy, Transport and Environment	jakub.styszynski@hants.gov.uk Tel:01962 845396;07843282488

Title:	The Wallops traffic management
Related EIAs:	EIA Number: EIA 207 The Wallops traffic management

EIA for Savings Programme:	No
Service affected	Public roads
Description of the service/policy/project/project phase	Deliver low-cost measures to reinforce the existing speed limit
New/changed service/policy/project	Low-cost measures to reinforce the existing speed limit to be agreed with Parish Council. Initial suggested proposals are fixing existing speed signs or introducing gateway features in Over Wallop.

Engagement
<p>The project was publicly consulted on in 2016 and a public engagement event was held in 2018. The measures identified following initial engagement were discussed with the Parish council in March 2019. Following renewed internal discussions within both Over Wallop and Nether Wallop Parish Councils, it was requested that an additional survey will be carried out amongst the local residents to gauge the current support for the scheme. This was led by Over Wallop Parish Council in January 2022. The results of the survey are that 50.13% percent of residents were fully or somewhat opposed and 47.98% were fully or partially in support of the traffic management trial.</p> <p>The survey results demonstrate that there is no mandate to proceed with this locally driven scheme to redistribute traffic within the village, which aids some residents and disadvantages others.</p>

#### Equalities considerations - Impact Assessment

#### Age

Impact on public	Positive
Impact on staff	Positive

Rationale	Low-cost measures to reinforce the existing speed limit should enable the elderly to walk along Station Road and Salisbury Lane more freely and safely.
Mitigation	

## Disability

Impact on public	Positive
Impact on staff	Neutral
Rationale	Low-cost measures to reinforce the existing speed limit should enable the disabled to commute along Station Road and Salisbury Lane more freely and safely.
Mitigation	

## Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Proposed measures will not have impact on this group of people.
Mitigation	

## Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Proposed measures will not have impact on this group of people.
Mitigation	

## Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Proposed measures will not have impact on this group of people.
Mitigation	

## Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Proposed measures will not have impact on this group of people.

Mitigation

## Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Proposed measures will not have impact on this group of people.
Mitigation	

## Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Proposed measures will not have impact on this group of people.
Mitigation	

## Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	

	Proposed measures will not have impact on this group of people.
Mitigation	

### Poverty

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Proposed measures will not have impact on this group of people.
Mitigation	

### Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Proposed measures will not have impact on this group of people.
Mitigation	

Geographical Impact:Test Valley

### Equality Statement

Additional information:

None

## Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00211

Date of production of EIA for publication: 18/11/2022