



Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	School Street Trial
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	None directly
Description of the service/policy/project/project phase	Extend trial the school streets concept at two locations
New/changed service/policy/project	N/A - this is continuation of an existing service, which was the subject of an EIA at inception (ref 161)

Engagement
Previous consultation at start of trials

Equalities considerations - Impact Assessment

Age

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

Disability

Impact on public	Neutral

Impact on staff	Neutral
Rationale	
Mitigation	

Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

Race

Impact on public	Neutral
Impact on staff	Neutral

Rationale	
Mitigation	

Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

Poverty

Impact on public	Neutral
Impact on staff	-
Rationale	
Mitigation	

Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	
Mitigation	

Geographical Impact:Fareham, New Forest

Equality Statement

Additional information:

None

Overview Statement:

A summary assessment to show that due regard to the Public Sector Equality Duty has been paid, which is undertaken when a full EIA is not needed:

The trial schemes have been the subject of a previous appraisal. This decision simply enables a continuation of the trial at existing sites

EIA reference number: 00209

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