



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
Jonathan Ryder	Principal Transport Engineer / Planner  Economy, Transport and Environment	jon.ryder@hants.gov.uk  Tel:03707 796847

Title:	Stubbington Village Roundabouts Improvement Scheme
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Local highway environment
Description of the service/policy/project/project phase	The scheme aims to modify the existing roundabouts in the village centre following completion of the Stubbington Bypass scheme.
New/changed service/policy/project	The scheme will reallocate existing space within the highway to widen existing footways and improve accessibility for pedestrians and cyclists in the village centre.

Engagement
<p>An early-stage meeting with local County and District Members together with representatives from the local Residents Association took place in March 2020. These discussions focussed on the initial active travel measures in the village centre and the initial proposals at the two roundabouts. An online public engagement was publicised and undertaken between 18 October and 14 November 2021. The public engagement included an online information pack illustrating and explaining the scheme proposals and including a feedback form, with paper copies available upon request.</p>

#### Equalities considerations - Impact Assessment

### Age

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed scheme includes areas of footway widening and localised areas of shared use cycle route, and facilities to support crossing the roads, such as drop kerb crossings with

	tactile paving and pedestrian refuges/traffic islands. These facilities will improve accessibility and will have a positive impact for all road users. There will be a neutral impact on this protected characteristic group.
Mitigation	

## Disability

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed scheme includes areas of footway widening and localised areas of shared use cycle route, and facilities to support crossing the roads, such as drop kerb crossings with tactile paving and pedestrian refuges/traffic islands. These facilities will improve accessibility and will have a positive impact for all road users. There will be a neutral impact on this protected characteristic group.
Mitigation	

## Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed scheme includes areas of footway widening and localised areas of shared use cycle route, and facilities to support crossing the roads, such as drop kerb crossings with tactile paving and pedestrian refuges/traffic islands. These facilities will improve accessibility and will have a positive impact for all road users. There will be a neutral impact on this protected characteristic group.

Mitigation	

## Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed scheme includes areas of footway widening and localised areas of shared use cycle route, and facilities to support crossing the roads, such as drop kerb crossings with tactile paving and pedestrian refuges/traffic islands. These facilities will improve accessibility and will have a positive impact for all road users. There will be a neutral impact on this protected characteristic group.
Mitigation	

## Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed scheme includes areas of footway widening and localised areas of shared use cycle route, and facilities to support crossing the roads, such as drop kerb crossings with tactile paving and pedestrian refuges/traffic islands. These facilities will improve accessibility and will have a positive impact for all road users. There will be a neutral impact on this protected characteristic group.
Mitigation	

## Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed scheme includes areas of footway widening and localised areas of shared use cycle route, and facilities to support crossing the roads, such as drop kerb crossings with tactile paving and pedestrian refuges/traffic islands. These facilities will improve accessibility and will have a positive impact for all road users. There will be a neutral impact on this protected characteristic group.
Mitigation	

## Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed scheme includes areas of footway widening and localised areas of shared use cycle route, and facilities to support crossing the roads, such as drop kerb crossings with tactile paving and pedestrian refuges/traffic islands. These facilities will improve accessibility and will have a positive impact for all road users. There will be a neutral impact on this protected characteristic group.
Mitigation	

## Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral

Rationale	The proposed scheme includes areas of footway widening and localised areas of shared use cycle route, and facilities to support crossing the roads, such as drop kerb crossings with tactile paving and pedestrian refuges/traffic islands. These facilities will improve accessibility and will have a positive impact for all road users. There will be a neutral impact on this protected characteristic group.
Mitigation	

## Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed scheme includes areas of footway widening and localised areas of shared use cycle route, and facilities to support crossing the roads, such as drop kerb crossings with tactile paving and pedestrian refuges/traffic islands. These facilities will improve accessibility and will have a positive impact for all road users. There will be a neutral impact on this protected characteristic group.
Mitigation	

## Poverty

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed scheme includes areas of footway widening and localised areas of shared use cycle route, and facilities to support crossing the roads, such as drop kerb crossings with tactile paving and pedestrian refuges/traffic islands. These facilities will improve

	accessibility and will have a positive impact for all road users. There will be a neutral impact on this protected characteristic group.
Mitigation	

## Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed scheme includes areas of footway widening and localised areas of shared use cycle route, and facilities to support crossing the roads, such as drop kerb crossings with tactile paving and pedestrian refuges/traffic islands. These facilities will improve accessibility and will have a positive impact for all road users. There will be a neutral impact on this protected characteristic group.
Mitigation	

## Geographical Impact:Fareham

## Equality Statement

### Additional information:

None.

### Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00201

Date of production of EIA for publication: 18/11/2022