



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Portsmouth TCF - A27 Delme Roundabout to Downend Road Junction Scheme
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	All vehicles, Bus users, Cyclists and pedestrians utilising the A27 Delme Roundabout to Downend Road Junction
Description of the service/policy/project/project phase	The schemes aim to provide better connectivity and journey time improvements for bus travel and, encourage sustainable travel by improving and providing safer walking and cycling infrastructure for local residents for local journeys. This forms part of the Portsmouth TCF programme delivered in partnership with Portsmouth City Council and the South East Hampshire Rapid Transit (SEHRT) strategy. The programme of works includes 23 projects across Hampshire and Portsmouth to improve bus journey and sustainable travel. It will address road safety concerns by making improvements to walking and cycling routes and the pedestrian crossings including a bi-directional segregated cycle path, footway widening and crossing improvements.
New/changed service/policy/project	The scheme is looking to introduce signalisation of the roundabout and update technology on the Downend Road Junction. Increasing service reliability and reduces public transport journey times through the introduction of a designated westbound bus lane and bus priority gate onto the roundabout. Introduction of a Segregated Bi - directional cycle path, footway widening on the northern kerb line between St Catherines Way and Downend road and updating all crossings to toucan crossings to improve safety for pedestrians and cyclists.

Engagement
<p>An online digital consultation event was held during September 2021 for councillors (county, borough, town and parish) and key stakeholders including local businesses and community groups. The event was well attended by interested parties with good level of interaction between attendees and council officers. The event was preceded with a personal message from Councillor Humby. An online public survey was then launched which attracted 311 responses. Full results are set out in the executive member decision report.</p>

## Age

Impact on public	Positive
Impact on staff	Positive
Rationale	<p>Positive impact reported for Age due to the aims of the programme. As the scheme encourages a modal shift to walking and cycling, it will benefit groups that are more likely to travel by these means such as older and younger people and women, all of whom are more likely to travel on foot. Any increase in walking and cycling should also result in health benefits, and over time a reduction in car use will improve air quality with particular benefits for individuals with disabilities exacerbated by air pollution. With the inclusion of the segregated cycle path and improvements to crossings this will improve journey safety for local school children (11yr - 16yrs) as the improvements fall directly outside the school and along the route used by the children.</p>
Mitigation	

## Disability

Impact on public	Positive
Impact on staff	Neutral
Rationale	<p>Positive impact reported for disability due to the aims of the programme. As the scheme encourages a modal shift to walking and cycling, it will benefit groups that are more likely to travel by these means such as older and younger people and women, all of whom are more likely to travel on foot. Any increase in walking and cycling should also result in health benefits, and over time a reduction in car use will improve air quality with particular benefits for individuals with disabilities exacerbated by air pollution. The safety improvements by widening of the footway and including the segregated cycle way will improve the infrastructure for disability groups as it will allow additional space within the footway for wheelchairs and mobility aids and improved surfaces at the crossings. Improved crossings</p>

	will also allow adequate space for mobility users to cross and allow sufficient time to do so before traffic is released. Improvements to the bus journey times will also benefit disability groups who use the bus service as they are unable to use other modes of transport.
Mitigation	

## Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Impact of the project will remain neutral against impacts for this group.
Mitigation	

## Pregnancy and Maternity

Impact on public	Positive
Impact on staff	Neutral
Rationale	Positive impact reported for pregnancy due to the aims of the programme. As the scheme encourages a modal shift to walking and cycling, it will benefit groups that are more likely to travel by these means such as older and younger people and women, all of whom are more likely to travel on foot. Any increase in walking and cycling should also result in health benefits, and over time a reduction in car use will improve air quality. The safety improvements by widening of the footway and including the segregated cycle way will improve the infrastructure for users with pushchairs as it will allow additional space within the footway and improved surfaces at the crossings. Improved crossings will also allow adequate space for users with pushchairs to cross and allow sufficient time to do so before

	traffic is released. Improvements to the bus journey times will also benefit groups who use the bus service.
Mitigation	

### Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Impact of the project will remain neutral against impacts for this group.
Mitigation	

### Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Impact of the project will remain neutral against impacts for this group.
Mitigation	

### Sex

Impact on public	Neutral
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Impact on staff	Neutral
Rationale	Impact of the project will remain neutral against impacts for this group.
Mitigation	

## Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Impact of the project will remain neutral against impacts for this group.
Mitigation	

## Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Impact of the project will remain neutral against impacts for this group.
Mitigation	

## Poverty

Impact on public	Positive
Impact on staff	Neutral
Rationale	Positive impact reported for poverty due to the aims of the programme. As the scheme improves infrastructure for bus and sustainable travel, it will benefit groups that are more likely to travel by these means if they can not afford or are unable to utilise private vehicle use. Without the use of private vehicle use, these groups would most likely utilise sustainable travel modes or public transport and by improving the infrastructure, space for sustainable travel and bus journey times, this will improve all modes utilised by people within the group.
Mitigation	

## Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Impact of the project will remain neutral against impacts for this group as the area is currently classed as an urban area.
Mitigation	

Geographical Impact: Basingstoke and Deane, East Hampshire, Fareham

## Equality Statement

Additional information:

none

## Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00193

Date of production of EIA for publication: 18/11/2022