



Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	A27 Providence Hill Cycle Scheme (Southampton and SW Hampshire TCF Programme)
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Public highway.
Description of the service/policy/project/project phase	Improvements to walking and cycling provision on the public highway.
New/changed service/policy/project	The scheme has been identified to improve cycling facilities between Windhover Roundabout at the northern end of the scheme and Church Lane at the southern end, in order to encourage more people to cycle (and walk) along the A27 in this location and onwards towards Southampton. The scheme will provide a continuous cycle provision via segregated cycle lanes and shared use footway/cycleways, together with cycle friendly improvements at existing key junctions

Engagement
<p>An online digital consultation event was held during September 2021 for Councillors (County, Borough, Town and Parish) and key stakeholders including local businesses, community groups and disability groups/forums. The event was well attended by interested parties with a good level of interaction between attendees and County Officers during a question-and-answer session at the end of the event.</p> <p>Following the digital event, an online public survey was launched which attracted 120 responses which included the following headline responses (full results are available at A27 Providence Hill Cycle Link Transport and roads Hampshire County Council (hants.gov.uk)):</p> <p>55% of respondents agree that the introduction of a segregated two-way cycle lane would improve cycling and walking in the area.</p>

Equalities considerations - Impact Assessment

Age

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Impact on public	Positive
Impact on staff	Positive
Rationale	The scheme is likely to have a positive impact on reducing inequalities. The improvements it provides to cyclists and pedestrians will improve the safety and journey experience of these modes.
Mitigation	

Disability

Impact on public	Positive
Impact on staff	Neutral
Rationale	The scheme will benefit those with disabilities who use the highway, particularly those with mobility impairments that require mobility aids, such as wheel chairs and walking canes. It will encourage disabled cyclists to commute more as inaccessible cycle infrastructure is one of the biggest barriers to cycling.
Mitigation	

Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral

Rationale	The scheme highway improvements are provided for all, but do not have significant negative or positive impact on this protected characteristic.
Mitigation	

Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme highway improvements are provided for all, but do not have significant negative or positive impact on this protected characteristic.
Mitigation	

Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme highway improvements are provided for all, but do not have significant negative or positive impact on this protected characteristic.
Mitigation	

Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme highway improvements are provided for all, but do not have significant negative or positive impact on this protected characteristic.
Mitigation	

Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme highway improvements are provided for all, but do not have significant negative or positive impact on this protected characteristic.
Mitigation	

Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme highway improvements are provided for all, but do not have significant negative or positive impact on this protected characteristic.

Mitigation	

Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme highway improvements are provided for all, but do not have significant negative or positive impact on this protected characteristic.
Mitigation	

Poverty

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme highway improvements are provided for all, but do not have significant negative or positive impact on this protected characteristic.
Mitigation	

Rurality

Impact on public	Neutral

Impact on staff	Neutral
Rationale	The scheme highway improvements are provided for all, but do not have significant negative or positive impact on this protected characteristic.
Mitigation	

Geographical Impact:Eastleigh

Equality Statement

Additional information:

None

Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00188

Date of production of EIA for publication: 18/11/2022