



Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
Brandon Breen	Principal Engineer Economy, Transport and Environment	brandon.breen@hants.gov.uk Tel:03707 795262

Title:	Petersfield Road, NCN22 Cycle Improvements, Havant
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Petersfield Road, Havant NCN22 Cycle Route
Description of the service/policy/project/project phase	The NCN22 route in north Havant is approx. 2.8km long and runs from Havant railway station northwards into Leigh Park (see fig 2). The majority of the route (approx. 1.8km) is an off-road shared use path along the eastern side of Petersfield Road with the southern section (approx. 1km) a signed only on-road route along Leigh Road, Eastern Road and New Lane. The existing cycle route and crossing points are substandard and do not comply to the latest design standards.
New/changed service/policy/project	This proposal seeks to improve approximately 1km of the existing NCN22 cycle route (southern section) which is currently substandard and does not meet the current cycling design standards set out in Local Transport Note 1/20. Access for pedestrians will be improved by widening the specified section of footpath in Leigh Road to two metres. The scheme will seek to improve the overall continuity and access for cyclists along Eastern Road by enhanced road markings and priority build out islands. A new zebra crossing point will be provided across Leigh Road at its junction with Elmleigh Road and Eastern Road to assist pedestrians and cyclist across the road.

Engagement
<p>This decision has been assessed to have a neutral impact on groups with protected characteristics and a positive impact to disabled users as the pedestrian elements within the scheme will improve accessibility for all user groups. The scheme is designed to improve accessibility for pedestrians and cyclist accessing the NCN22 Cycle network route as well as accessibility to the local area which includes Havant Rail Station. The scheme will also help reduce congestion and improve air quality and provide people with sustainable modes of transport whilst promoting walking and cycling</p>

Age

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<p>This decision has been assessed to have a neutral impact on groups with protected characteristics and a positive impact to disabled users as the pedestrian elements within the scheme will improve accessibility for all user groups. The scheme is designed to improve accessibility for pedestrians and cyclist accessing the NCN22 Cycle network route as well as accessibility to the local area which includes Havant Rail Station. The scheme will also help reduce congestion and improve air quality and provide people with sustainable modes of transport whilst promoting walking and cycling</p>
Mitigation	

Disability

Impact on public	Positive
Impact on staff	Neutral
Rationale	<p>This decision has been assessed to have a neutral impact on groups with protected characteristics and a positive impact to disabled users as the pedestrian elements within the scheme will improve accessibility for all user groups. The scheme is designed to improve accessibility for pedestrians and cyclist accessing the NCN22 Cycle network route as well as accessibility to the local area which includes Havant Rail Station. The scheme will also help reduce congestion and improve air quality and provide people with sustainable modes of transport whilst promoting walking and cycling</p>
Mitigation	

Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme will have no impact for the specified user group as the proposed improvements will benefit all users as it will improve the overall accessibility in the Havant area for those wishing to walk or cycle.
Mitigation	

Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme will have no impact for the specified user group as the proposed improvements will benefit all users as it will improve the overall accessibility in the Havant area for those wishing to walk or cycle.
Mitigation	

Race

Impact on public	Neutral
Impact on staff	Neutral

Rationale	The scheme will have no impact for the specified user group as the proposed improvements will benefit all users as it will improve the overall accessibility in the Havant area for those wishing to walk or cycle.
Mitigation	

Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme will have no impact for the specified user group as the proposed improvements will benefit all users as it will improve the overall accessibility in the Havant area for those wishing to walk or cycle.
Mitigation	

Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme will have no impact for the specified user group as the proposed improvements will benefit all users as it will improve the overall accessibility in the Havant area for those wishing to walk or cycle.
Mitigation	

Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme will have no impact for the specified user group as the proposed improvements will benefit all users as it will improve the overall accessibility in the Havant area for those wishing to walk or cycle.
Mitigation	

Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme will have no impact for the specified user group as the proposed improvements will benefit all users as it will improve the overall accessibility in the Havant area for those wishing to walk or cycle.
Mitigation	

Poverty

Impact on public	Neutral
Impact on staff	Neutral

Rationale	The scheme will have no impact for the specified user group as the proposed improvements will benefit all users as it will improve the overall accessibility in the Havant area for those wishing to walk or cycle.
Mitigation	

Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scheme will have no impact for the specified user group as the proposed improvements will benefit all users as it will improve the overall accessibility in the Havant area for those wishing to walk or cycle.
Mitigation	

Geographical Impact:Havant

Equality Statement

Additional information:

None

Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00168

Date of production of EIA for publication: 18/11/2022